NOVARTIS

Assoc. Dir. DDIT ISC Enterprise Security Architecture - PAM

Job ID
REQ-10093797

十一月 25, 2026

Spain

摘要

Job Title: Assoc. Dir. DDIT ISC Enterprise Security Architecture - PAM

#LI-Hybrid

Location: Barcelona Gran V í a, Spain

Relocation Support: This role is based in Barcelona Gran V í a, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Help shape the next generation of privileged access security at Novartis. As our digital landscape evolves through automation and artificial intelligence, you will play a key role in defining how privileged access and credentials are securely managed across people, applications and non-human identities. You will set the architectural direction for Privileged Access Management, modernize vault and credential-management practices, and advance automation across the credential lifecycle. Working with identity, cloud, infrastructure, application and DevOps teams, you will help build secure, scalable solutions that protect critical access while enabling the business to move confidently and efficiently.

About the Role

Key Responsibilities

- Define Privileged Access Management standards, target architecture, roadmaps and solution designs aligned with enterprise security priorities.
- Design secure privileged access controls for human and non-human identities, applying least privilege and just-in-time access.
- Standardize vault technologies, approved use cases, integration patterns and migration approaches across enterprise and cloud environments.
- Strengthen non-human identity lifecycle controls, including ownership, access reviews, risk management and decommissioning.
- Advance automation for credential generation, secure storage, retrieval, rotation and revocation while maintaining service continuity.
- Partner with identity, cloud, infrastructure, application and DevOps teams to enable secure authentication and secret management.
- Assess security designs, identify privileged-access risks and guide remediation using threat modelling and current security practices.

Essential Requirements

- University degree in a technical or business field, or equivalent relevant education and professional experience.
- At least 10 years of security experience, including 5 years in security architecture and privileged access management.
- Strong expertise designing and implementing privileged access and credential-management solutions, including CyberArk, 1Password or comparable technologies.
- Deep knowledge of privileged access controls, vault architectures, secrets management and governance of non-human identities.
- Hands-on experience automating credential rotation, revocation and secure secret retrieval across cloud, application and workload environments.
- Proven ability to influence technical teams and communicate security architecture, risks and decisions effectively to senior stakeholders.

Desirable Requirements

- Experience working across multi-vendor, global environments and guiding technical teams through complex security architecture initiatives.
- Experience with threat modelling and security design across Microsoft Azure, Amazon Web Services and Google Cloud Platform.

Rewards

At Novartis, we ’ re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety

of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

57,900.00 - 107,500.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€ 57,900.00 - € 107,500.00

部门
Operations

Business Unit
Information Technology

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b072cb1c5a7e505620929", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:

false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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