NOVARTIS

# Associate Director, Medical Affairs

Job ID
REQ-10093557

十一月 22, 2026

Albania

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## 摘要

-Lead the country Franchise Medical Team, develop the Franchise Medical Strategy and executes it through and operational Medical Plan. Coach and develop team members as well as represent Medical in country Franchise Leadership Team.

## About the Role

**Major accountabilities:**

- Lead the Franchise Medical team and represent Medical Franchise in the country Medical leadership team to develop the Franchise strategy aligned with business priorities and execute it through an operational Franchise Medical Plan -Lead the cross-functional

Franchise Medical Team to ensure optimal collaboration within the country and Global Teams.

- Strategically influence and collaborate with senior leaders of different functions and other external relevant partners to support the Medical Product plans, clinical development, scientific communications and medical expert engagement plans -Provide coaching and talent development opportunities to direct reports and managing performance reviews -Drive and role model the culture and values and behaviors of the company accross their teams -Maintain and drive the standards of medical and scientific excellence in the country Franchise through recruitment, trianing development and technical development of associates.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

**Key performance indicators:**

- Works within Ethics and Compliance policiesAchievement of annual targets for medical activities

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
International

Business Unit
General Management

地点
Albania

站点
Albania

Company / Legal Entity
ALP0 (FCRS = CH024) NPHS RO Tirana

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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