NOVARTIS

Associate Director, AI Strategy & Innovation

Job ID
REQ-10093432

十一月 20, 2026

United Kingdom

摘要

The Associate Director, AI Strategy & Innovation is responsible for supporting the development, operationalization, and continuous improvement of the Development AI strategy, competitive intelligence, management reporting and select discovery projects in partnership with the Head, AI Strategy & Governance and senior leadership.

The role enables evidence-based decision-making for the AI portfolio, ensuring that strategic priorities, discovery projects, and partnership choices are consistently informed by robust competitive intelligence, external scouting, and market signals.

Acting as a key connector across Development, DDIT, enterprise AI bodies, and the external AI ecosystem, the role ensures that strategy materials, management reports, discovery outcomes, and partnership assessments are well-prepared, evidence-based, and aligned, while final strategy, investment, and partnership decisions remain with the Head, AI Strategy & Governance, the Head of Process Innovation, and the relevant decision forums.

About the Role

AI Strategy & Competitive Intelligence

- Support the Head, AI Strategy & Governance in maintaining and evolving the Development AI strategic narrative, planning materials, and strategic priorities
- Run structured competitive intelligence activities (external benchmarking, competitor tracking, regulatory and technology landscape monitoring) and keep the insight base current
- Synthesize competitive intelligence into actionable strategic insights to support leadership decision-making
- Prepare strategy and decision materials enabling leadership trade-offs across AI initiatives based on value, risk, and competitive positioning
- Monitor changes in the external landscape and recommend updates to strategic priorities, assumptions, and focus areas
- Support the annual AI strategy and planning cycle, including input gathering, analysis, and preparation of planning materials

Discovery Projects

- Lead and coordinate discovery projects (typically 1-2 months) that validate business problems, check for existing solutions, and size the value opportunity
- Frame build, buy, or partner options and prepare recommendations for portfolio decision forums
- Ensure discovery outputs are well documented and handed over to product and program delivery teams, including partner identification and proof-of-concept contracting where relevant

External Engagement & Representation

- Coordinate external engagement activities, including industry consortia, conferences, academic collaborations, and peer company exchanges, and represent Development as delegated
- Maintain visibility of the external AI ecosystem and translate developments into strategic recommendations

- Prepare external-facing materials and briefings that position Development AI consistently with enterprise communications and Responsible AI standards

Scouting & External Partnership Opportunities

- Scout and assess start-ups, technology vendors, academic groups, and strategic partners aligned with Development AI priorities
- Leverage competitive intelligence to assess and frame partnership options for leadership decision-making, including fit, value, and risk
- Support the management of strategic partnerships (e.g., AWS, Faculty) and track the partnership pipeline, working with Procurement, Legal, and DDIT

Governance Forums & Leadership Support

- Support the DevAI SteerCo and related forums with agenda preparation, decision materials, documentation, and follow-through
- Prepare briefing materials and analyses for the Head, AI Strategy & Governance and the Head of Process Innovation
- Coordinate with AI compliance, governance, and risk colleagues so that strategy, discovery, and partnership recommendations reflect Responsible AI requirements
- Support leadership by ensuring forums are well-structured, insight-driven, and decision-oriented

Education

(minimum/desirable):

Advanced degree (Master/PhD/MBA) in life sciences, data science, AI, business, or a related discipline

Languages:

Fluent English (oral and written)

Experience/Professional requirement:

- Solid experience in strategy, consulting, or innovation roles in pharma, biotech, or technology
- Experience in AI, data, or digital transformation, with a good understanding of the AI technology landscape

- Proven ability to prepare high-quality management reporting and executive materials
- Experience running discovery, proof-of-concept, or innovation projects from problem framing to recommendation
- Experience scouting and assessing external partners, start-ups, or vendors within innovation ecosystems
- Ability to work in global, matrix organizations and influence without authority
- Good understanding of the pharmaceutical development landscape

Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- UK: 83,930.00 - 155,870.00 GBP Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our
to learn more about our global total rewards offering:

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

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Primary location salary range

£ 83,930.00 - £ 155,870.00

部门
Development

Business Unit
Development

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area
Data and Digital

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b0051bc74d3f827285195", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if

(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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