NOVARTIS

Medicaid Analyst

Job ID
REQ-10093341

十一月 26, 2026

USA

摘要

#LI-Hybrid

Location: East Hanover, NJ

Relocation Support: This role is based in East Hanover, NJ. Novartis is unable to offer relocation support: please only apply if accessible.

Sponsorship: Novartis is unable to offer sponsorship for this role.

Ready to turn complex Medicaid rebate data into accurate, compliant decisions that protect value and support patients? As a Medicaid Analyst, you will play a key role in the timely adjudication of Medicaid Drug Rebate Program claims and supplemental contracts. You will combine detailed rebate analysis, contract administration, payment processing, and compliance expertise to identify discrepancies, support accurate state reconciliations, and deliver meaningful insights. You will also have the opportunity to strengthen day-to-day operations by leveraging analytics, automation, and AI-enabled tools to improve efficiency and decision-making.

About the Role

Key Responsibilities

· Process high-volume Medicaid rebate claims and payments accurately, meeting required review and payment timelines.

· Analyze rebate invoices, identify discrepancies, and dispute errors to improve accuracy and protect financial value.

· Review federal, state, and supplemental contracts and maintain accurate contract terms and pricing information in Model N.

· Perform trend analysis across units, sales, rebates, and price points, delivering actionable insights and ad hoc reporting.

· Support Inflation Reduction Act payment activities and prepare documentation for internal processing, state reconciliation, and audits.

· Maintain robust Medicaid documentation and controls, ensuring compliance with SOX, standard operating procedures, legal, and audit requirements.

Essential Requirements

· Bachelor ' s degree in Finance, Accounting, Business Administration, Economics, or a related field.

· Relevant experience in Medicaid rebates, government pricing, managed markets, pharmaceutical finance, contracting, or related operations.

· Strong analytical skills with experience reviewing high-volume financial or rebate data, identifying discrepancies, and performing reconciliations.

· Strong understanding of compliance, documentation, internal controls, and audit-readiness requirements in a regulated environment.

· Advanced proficiency in Microsoft Excel and other Microsoft Office tools for analysis, reporting, reconciliation, and decision-making.

· Strong communication, organizational, and stakeholder-management skills, with the ability to manage deadlines and competing priorities.

Desirable Requirements

· Experience with Model N, Medicaid Drug Rebate Program processes, supplemental rebate contracts, or government pricing operations.

· Experience leveraging AI-enabled tools, automation, or advanced analytics to improve rebate processing, reporting, and operational efficiency.

Why Novartis?

At Novartis, our purpose is to reimagine medicine to improve and extend people ' s lives. As a Medicaid Analyst, you will help ensure that complex rebate claims and supplemental agreements are processed accurately, promptly, and in accordance with applicable requirements. You will collaborate across government pricing, contracting, Finance, and operational teams while using analytics and technology to strengthen compliance, identify discrepancies, and improve the efficiency of Medicaid rebate operations.

Benefits & Rewards

The salary for this position is expected to range between $60,600 USD - $112,600 USD per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people, click here.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility and Accommodation

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an email to us.reasonableaccommodations@novartis.com or call +1 (877) 395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

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部门
Finance

Business Unit
Finance

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work

No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b089a0d36184450261406", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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