NOVARTIS

# Associate Director, Enterprise IT Infrastructure Security

Job ID
REQ-10093273

十一月 19, 2026

Spain

## 摘要

The new Enterprise IT Infrastructure Security Architect will be responsible for shaping the security of the IT platforms that power our enterprise as automation and AI transform how we work. Within Enterprise Security Architecture, the architect will own security requirements, control architecture and assurance across virtualization, storage, backup, operating systems, high-performance computing (HPC), on-premises AI solutions such as NVIDIA SuperPOD, containers and Kubernetes. The architect will guide engineering teams in implementing and validating security controls, while underlying infrastructure solution design, sizing, configuration implementation and day-to-day operations remain the responsibility of platform architecture and engineering teams.

## About the Role

Internal Job Title: Assoc. Dir. DDIT ISC Enterprise IT Infra Security

#LI-Hybrid

**Primary Location:** Barcelona, Spain
Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

**Help shape the security foundations behind the technologies transforming how we work.** As Associate Director, Enterprise IT Infrastructure Security, you ' ll define the security architecture, controls, and assurance that protect critical enterprise infrastructure, from virtualization and resilient storage to high-performance computing, artificial intelligence platforms, and Kubernetes. Working across security, infrastructure, cloud, identity, network, data, and artificial intelligence teams, you ' ll turn complex security requirements into practical, scalable patterns that engineering teams can confidently adopt. This is an opportunity to influence enterprise-wide technology direction while strengthening resilience, automation, and security by design.

## Key Responsibilities

- Own enterprise infrastructure security standards, target architectures, control roadmaps, and reusable security patterns.
- Design security controls across virtualization, operating systems, management planes, administrative access, segmentation, and platform integrity.
- Strengthen storage and backup security through encryption, access isolation, immutable recovery, and ransomware-resilience controls.
- Define security controls for high-performance computing and on-premises artificial intelligence platforms, including NVIDIA SuperPOD environments.
- Establish container and Kubernetes security patterns covering identities, secrets, network policies, image provenance, and runtime protection.
- Partner across infrastructure, cloud, identity, network, data, and artificial intelligence teams to embed scalable security controls.
- Lead threat modelling and security assessments of infrastructure designs, identifying risks and defining risk-based remediation requirements.
- Define automated security assurance for infrastructure as code, configuration management, and continuous integration and delivery pipelines.
- Establish logging, monitoring, vulnerability management, and continuous control-assurance requirements across enterprise infrastructure.
- Communicate architectural direction, security risks, control adoption, and remediation progress effectively to technical and senior stakeholders.

## Essential Requirements

- Bachelor ' s degree in a technical or business discipline, or equivalent relevant professional experience.
- 10+ years in security, including 5+ years in enterprise IT infrastructure security architecture and engineering.
- Strong security architecture expertise across infrastructure design, implementation, operations, threat modelling, and control validation.
- Experience defining security standards, hardening baselines, reusable architecture patterns, and implementable security controls.
- Deep knowledge of virtualization and operating system security across VMware, Nutanix, IBM Power, Windows Server, and Linux environments.
- Strong experience securing enterprise storage, backup and recovery, including encryption, immutable backups, ransomware resilience, and privileged access.

- Experience securing high-performance computing, graphics processing unit and artificial intelligence infrastructure, including NVIDIA SuperPOD or comparable platforms.
- Practical expertise in Kubernetes, containers, identity and access management, infrastructure automation, vulnerability management, and security monitoring.

**Rewards**

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- Barcelona: 57,900.00 - 107,500.00 EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Commitment to Diversity and Inclusion / EEO paragraph:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we 'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 57,900.00 - € 107,500.00

部门
Operations

Business Unit
Information Technology

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work

No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6aff521e65065163231095", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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