NOVARTIS

Quality Team Leader - QC Aseptic Process (m/w/d)

Job ID
REQ-10093213

十一月 27, 2026

Belgium

摘要

#LI-Onsite

Location: Puurs, Belgium

Relocation Support: This role is based in Puurs, Belgium. Novartis is unable to offer relocation support: please only apply if accessible.

Your leadership can turn quality into meaningful impact for patients. As Quality Team Lead QC, you ’ ll lead and inspire a team of Quality Control professionals, creating an environment where people can perform at their best while ensuring reliable, compliant laboratory operations. You ’ ll combine scientific expertise with strong people leadership to strengthen quality, drive continuous improvement, and help ensure our medicines meet the high standards patients depend on.

About the Role

Deadline for applications: **11th December 2026.**

Key Responsibilities

- Lead and develop the Quality Control team, fostering collaboration, accountability and continuous professional growth.
- Ensure laboratory activities are performed safely, efficiently and in compliance with applicable quality standards.
- Oversee testing, documentation and timely delivery of reliable Quality Control results supporting site operations.
- Maintain inspection readiness and ensure laboratory practices meet regulatory and internal quality requirements.
- Drive investigations, corrective and preventive actions, and effective resolution of quality events within the laboratory.
- Manage team capacity, priorities and resources to ensure efficient execution of Quality Control activities.
- Champion continuous improvement initiatives that strengthen laboratory performance, quality, safety and operational excellence.
- Collaborate across functions to address quality challenges, share expertise and support reliable delivery of medicines to patients.

Essential Requirements

- University degree in a relevant scientific discipline, such as chemistry, pharmaceutical sciences, biotechnology or a related field.
- 3-5 years of relevant experience in pharmaceutical Quality Control or laboratory operations within a regulated environment.
- Strong knowledge of Good Manufacturing Practice and quality standards applicable to pharmaceutical laboratory activities.
- Proven people leadership skills, with the ability to develop, motivate and support teams in achieving shared goals.
- Ability to manage priorities, solve complex problems and make sound quality-focused decisions in a dynamic environment.
- Strong communication and collaboration skills
- Fluent Dutch and English

Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role: EUR 59,300 - 110,100.

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 59,300.00 - € 110,100.00

部门
Operations

Business Unit

Quality

地点
Belgium

站点
Puurs

Company / Legal Entity
BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

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(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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