NOVARTIS

Global Program Director

Job ID
REQ-10092661

十一月 19, 2026

Spain

摘要

Location: Barcelona, Spain
Role Type: Remote Working, #LI-Remote
Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

What if your leadership could help shape the future of medicine?
At Novartis, we're reimagining medicine to improve and extend people's lives, and we're looking for an experienced Global Program Director to help turn scientific innovation into meaningful outcomes for patients. In this influential role, you'll work alongside talented, cross-functional teams to shape global drug development strategies, navigate complex challenges and drive programs towards successful delivery. Combining strategic vision with operational excellence, you'll have the opportunity to influence critical decisions, inspire collaboration and make a lasting impact on the development of innovative medicines.

About the Role

Key Responsibilities

- Lead the development and execution of integrated global drug development strategies, ensuring alignment with program objectives.
- Partner with Global Program Teams to drive strategic decisions and deliver key development milestones.
- Oversee comprehensive program plans, timelines, budgets and resources to support successful execution.
- Anticipate program risks, develop mitigation strategies and proactively resolve complex challenges.
- Facilitate effective cross-functional collaboration, fostering accountability, transparency and high-performing team dynamics.
- Drive governance processes, preparing strategic recommendations and communicating program progress to senior leadership.
- Identify opportunities to optimize development pathways, accelerate decision-making and enhance operational efficiency.
- Provide strategic guidance, coaching and mentorship to strengthen program management capabilities and organizational excellence.

Essential Requirements

- Advanced degree in life sciences, pharmaceutical sciences, medicine or a related scientific discipline, or equivalent relevant experience.
- Extensive experience in pharmaceutical drug development, with a strong understanding of global development processes and regulatory requirements.
- Demonstrated experience leading complex, cross-functional drug development programs within a global pharmaceutical or biotechnology environment.
- Strong strategic thinking and decision-making capabilities, with the ability to navigate complex scientific, operational and business challenges.
- Proven expertise in program management, including integrated planning, resource allocation, risk management and successful milestone delivery.
- Excellent leadership and influencing skills, with the ability to engage senior stakeholders and drive alignment across diverse teams.
- Exceptional communication and interpersonal skills, including the ability to present complex information clearly to senior leadership and governance committees.
- Demonstrated ability to manage competing priorities, adapt to changing circumstances and deliver results in a dynamic, matrix-based organization.

Desirable Requirements

- Professional certification in project or program management, demonstrating advanced expertise in structured program delivery methodologies.
- Experience leading global development teams and mentoring program management professionals, fostering collaboration, innovation and continuous improvement.

Benefits & Rewards

At Novartis, we ’ re committed to reimagining medicine together - and rewarding the people who make

it happen.

Expected Annual Base Salary Range for role: € 85,100 to € 158,100

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

Read our handbook (PDF 30 MB)

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives.

Ready to create a brighter future together?

https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 85,100.00 - € 158,100.00

部门
Development

Business Unit
Development

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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