NOVARTIS

Discovery Data Product Manager, Associate Director

Job ID
REQ-10092640

十一月 27, 2026

USA

摘要

Work Arrangement: Hybrid Working, #LI-Hybrid
Location: Cambridge, MA, United States
Relocation Support: This role is based in Basel, Switzerland. Novartis is unable to offer relocation support: please only apply if accessible

What if your expertise in data could help accelerate the next generation of scientific discoveries? At Novartis Biomedical Research, we're reimagining how data can transform scientific research and accelerate the discovery of innovative medicines. We're looking for a talented and forward-thinking Discovery Data Product Manager, Associate Director, to help turn complex scientific data into trusted, accessible and impactful data products. In this influential role, you'll work at the intersection of science, technology and business, collaborating with researchers, engineers and cross-functional teams to translate strategic priorities into solutions that scientists genuinely value. From shaping product requirements and driving delivery to championing data quality and user adoption, you'll play a pivotal role in unlocking the potential of our scientific data, enabling better decisions and helping bring breakthrough medicines closer to patients.

About the Role

Key Responsibilities

- Translate scientific and business needs into clear data product requirements, user stories and acceptance criteria.
- Own implementation plans for discovery data products, managing priorities, dependencies, milestones and delivery risks.
- Coordinate cross-functional engineering and data teams to deliver high-quality data products through agile methodologies.
- Partner with scientific stakeholders to ensure data products address research needs and deliver measurable value.
- Champion data quality, governance and regulatory compliance, ensuring products meet established standards and requirements.
- Oversee product releases, incident resolution and post-launch support, ensuring seamless transitions into operational use.
- Drive user adoption by gathering feedback, supporting onboarding and identifying opportunities for continuous product improvement.
- Collaborate with domain leadership to inform strategic roadmaps, improve interoperability and identify advanced analytics opportunities.

Essential Requirements

- Minimum of eight years' experience in data management, product management, business analysis or scientific research environments.
- Proven expertise in gathering complex business requirements and translating stakeholder needs into actionable user stories and acceptance criteria.
- Demonstrated experience managing end-to-end data product delivery within agile, cross-functional teams, including planning, dependency management and risk mitigation.
- Strong understanding of data lifecycles, data management principles, data product development and modern data platforms.
- Experience collaborating with scientific researchers, engineers and business stakeholders, influencing decisions and building alignment without direct authority.
- Knowledge of data governance, data quality standards and regulatory compliance requirements, including Good Practice (GxP) environments.
- Proficiency in agile delivery and documentation tools, including Jira and Confluence, with excellent organisational and project coordination skills.
- Excellent analytical, problem-solving and communication skills, with the ability to translate complex technical concepts into clear, actionable insights.

Desirable Requirements

- Experience working with scientific discovery data, including screening, omics and high-content imaging, with an understanding of laboratory and bioinformatics workflows.

- Hands-on experience with modern data technologies, including Databricks, Structured Query Language (SQL), Python and data pipelines, ideally supporting advanced analytics or artificial intelligence applications.

What We Offer
The salary for this position is expected to range between:

$138,600 - $257,400 per year per year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Research

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b09aaff43df1184310437", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {

console.error(e.message) }

Job ID
REQ-10092640

Discovery Data Product Manager, Associate Director

Apply to Job



Job ID
REQ-10092640

Discovery Data Product Manager, Associate Director

Apply to Job

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10092640-discovery-data-product-manager-associate-director

List of links present in page

1. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
4. mailto:us.reasonableaccommodations@novartis.com
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Discovery-Data-Product-Manager--Associate-DirectorREQ-10092640-1
6. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Discovery-Data-Product-Manager--Associate-DirectorREQ-10092640-1