NOVARTIS

Ekspert tehnologije izdelkov II (m/ ž /d) / Product Steward II (m/f/d)

Job ID
REQ-10092606

十一月 12, 2026

Slovenia

摘要

#LI-Hybrid
Lokacija/Location: Menge š , Slovenija

Relocation Support: This role is based in Menge š , Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

Vas navdu š uje biotehnologija, u ž ivate v re š evanju kompleksnih tehni č nih izzivov in se dobro znajdete v sodelovalnem ter dinami č nem okolju? Pridru ž ite se na š i ekipi MS&T DS Bioproduction v Meng š u in soustvarjajte prihodnost proizvodnje biolo š kih u č inkovin. V Novartisu zdru ž ujemo znanstveno odli č nost, napredne proizvodne tehnologije in kulturo nenehnih izbolj š av, da bolnikom po vsem svetu zagotavljamo visokokakovostna zdravila.

V vlogi Ekspert tehnologije izdelkov boste strokovnjak za izdelek in proces skozi celoten komercialni ž ivljenjski cikel biolo š kih u č inkovin. Skrbeli boste za poglobljeno razumevanje procesov, podpirali odlo č anje na podlagi podatkov, sodelovali pri aktivnostih upravljanja ž ivljenjskega cikla izdelka ter tesno sodelovali z medfunkcijskimi ekipami za zagotavljanje robustnih proizvodnih procesov, regulatorne skladnosti in zanesljive oskrbe z zdravili.

About the Role

Va š **e klju** č **ne odgovornosti:**

- Skrb za strokovno znanje o izdelku in procesu skozi celoten ž ivljenjski cikel komercialnega biolo š kega zdravila.
- Spremljanje u č inkovitosti procesov z analizo trendov podatkov in statisti č nimi analizami ter prepoznavanje prilo ž nosti za nenehne izbolj š ave.
- Zagotavljanje strokovne podpore in nadzora nad procesi proizvodnje biolo š kih u č inkovin.
- Priprava, pregledovanje in vzdr ž evanje tehni č ne, validacijske ter dokumentacije za upravljanje ž ivljenjskega cikla izdelka.
- Vodenje in podpiranje preiskav odstopanj, analiz temeljnih vzrokov ter izvajanja korektivnih in preventivnih ukrepov (CAPA).
- Ocenjevanje tehni č nih sprememb ter njihovega vpliva na kakovost izdelka, u č inkovitost procesov in skladnost z zahtevami.
- Sodelovanje z medfunkcijskimi ekipami pri upravljanju ž ivljenjskega cikla izdelkov, regulatornih aktivnostih in zagotavljanju pripravljenosti na in š pekcijske preglede.
- Podpora pri uvajanju novih izdelkov, procesov in tehnologij v proizvodno okolje.
- Prispevanje k pripravi regulatorne dokumentacije ter zagotavljanju skladnosti z internimi in zunanjimi zahtevami.
- Aktivno sodelovanje pri pobudah za operativno odli č nost, optimizacijo procesov ter izmenjavo strokovnega znanja.

Va š **doprinos k delovnem mestu:**

- Univerzitetna izobrazba s podro č ja biotehnologije, farmacije, kemije, kemijskega in ž enirstva, farmacevtske tehnologije ali druge ustrezne naravoslovne smeri.
- Najmanj tri leta izku š enj v proizvodnji biolo š kih u č inkovin ali v farmacevtski proizvodnji.
- Dobro poznavanje biofarmacevtskih proizvodnih procesov, vklju č no z upstream in downstream procesnimi tehnologijami.
- Izku š nje s tehni č no dokumentacijo, validacijskimi aktivnostmi in upravljanjem ž ivljenjskega cikla izdelkov.
- Poznavanje zahtev dobre proizvodne prakse, sistemov kakovosti in regulatornih smernic.
- Razvite komunikacijske sposobnosti, sposobnost upravljanja dele ž nikov ter u č inkovitega sodelovanja v medfunkcijskih ekipah v globalnem okolju.

Za ž **elene izku** š **nje**

- Izku š nje z vodenjem projektov v medfunkcijskem okolju.
- Izku š nje z uporabo statisti č nih orodij in analizo podatkov.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedolo** č **en** č **as** s poskusno dobo **6 mesecev**. Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni osnovni razpon pla č e za delovno mesto: **27.510 - 51.090 €**

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne ve š č ine, kompetence in izku š nje, ne glede na spol, ter v skladu z Novartisovo politiko dolo č anja pla č . Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 10% letne pla č e.
- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).
- **Nagrada za poslovno uspe** š **nost** Leta 2025 je zna š ala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izpla č ila, letno omejeno na 3.054,65 €).
- **Zavarovanje:**
    - **Dodatno nezgodno zavarovanje:** V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.
    - **Zavarovanje - Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in va š e dru ž inske č lane.

- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o na š em sistemu nagrajevanja:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č no z dolo č ili kolektivnih pogodb. Celovit pregled va š ega paketa prejemkov, vklju č no z morebitnimi relevantnimi dolo č bami kolektivne pogodbe, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

–

Key responsibilities:

- Own product and process knowledge throughout the commercial biologics product lifecycle.
- Monitor process performance through data trending and statistical analysis to drive continuous improvement.
- Maintain oversight of drug substance manufacturing processes and provide expert process support.
- Create, review, and maintain technical, validation, and lifecycle management documentation.
- Lead and support investigations, root-cause analyses, and implementation of corrective and preventive actions.
- Assess technical changes and evaluate impacts on product quality, process performance, and compliance.
- Collaborate across functions to support lifecycle management, regulatory activities, and inspection readiness.
- Support the introduction of new products, processes, and technologies into the manufacturing environment.
- Contribute to the preparation of regulatory documentation and ensure compliance with internal and external requirements.
- Actively participate in operational excellence initiatives, process optimization efforts, and knowledge-sharing activities.

Essential Requirements

- University degree in Biotechnology, Pharmacy, Chemistry, Chemical Engineering, Pharmaceutical Technology, or another relevant scientific field.
- Minimum three years of experience in biologics manufacturing, or pharmaceutical manufacturing.
- Strong understanding of biopharmaceutical manufacturing processes, including upstream and downstream processing technologies.
- Experience with technical documentation, validation activities, and product lifecycle management.
- Knowledge of Good Manufacturing Practice requirements, quality systems, and regulatory guidelines.
- Strong communication, stakeholder management, and cross-functional collaboration skills in a global environment.
-

Desirable Requirements

- Experience leading projects in a cross-functional environment.
- Experience using statistical tools and performing data analysis.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: **27.510 - 51.090 €**

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 10% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3,054.65).
- **Insurance:**
    - **Additional accident insurance:** During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.
    - **Specialist insurance:** Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

Read our handbook (PDF 30 MB)

Primary location salary range
€ 27,510.00 - € 51,090.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:

"kalturaplayer6af5c27c8c23b348678920", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10092606

Ekspert tehnologije izdelkov II (m/ ž /d) / Product Steward II (m/f/d)

Apply to Job



Job ID
REQ-10092606

Ekspert tehnologije izdelkov II (m/ ž /d) / Product Steward II (m/f/d)

Apply to Job

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10092606-ekspert-tehnologije-izdelkov-ii-mzd-product-steward-ii-mfd

List of links present in page

1. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
2. https://www.novartis.com/careers/benefits-rewards
3. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
4. https://www.novartis.com/about/strategy/people-and-culture
5. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
6. mailto:diversity.inclusionslo@novartis.com
7. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Ekspert-tehnologije-izdelkov-II--m--d----Product-Steward-II--m-f-d-REQ-10092606-2
8. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Ekspert-tehnologije-izdelkov-II--m--d----Product-Steward-II--m-f-d-REQ-10092606-2