NOVARTIS

Manager, Consulting & Program Management

Job ID
REQ-10092598

十一月 19, 2026

Ireland

摘要

#LI-Hybrid
Location: Dublin
Relocation Support: Not provided

Are you ready to reimagine medicines for patients?

We are an innovative medicines company. Every day, we work to reimagine medicine to improve and extend people ' s lives so that patients, healthcare professionals and societies are empowered in the face of serious diseases. Our medicines reach more than 250 million people worldwide. The role of our International Division is to ensure that our medicines reach every person who can benefit from them across all markets. We owe it to patients to be at our best and continue to aim higher and further.

Business Solutions International (BSI) is a newly established team within our International division with the objective to provide gold standard business solutions to drive excellence in delivery and innovation for International. Within BSI we have an internal consulting team which focuses on

delivery management consulting and PMO projects across International.

As the Manager (Launch) BSI Consulting & Program Management, you will play a pivotal role in shaping, delivering, and improving the execution of product launches across international and priority launch countries. Collaborating closely with the Brand Lead, you will oversee the commercial execution of launches, ensuring the highest levels of customer satisfaction throughout the launch lifecycle.

About the Role

Key Responsibilities:

- Provide program management support to cross-functional product teams assembled for each disease area, asset, or brand.
- Maintain standardized ways of working within launch teams and with top countries and regions.
- Use project management skills to integrate best practices within the launch teams.
- Partner with the international Brand Lead to define launch governance, develop global launch plans, and set priorities.
- Establish and maintain program governance forums for the brand or disease area and act as secretary of these meetings, consolidating agendas, tracking actions, and monitoring risks. Identify, manage, and track launch critical paths and dependencies.
- Project manage the development of brand strategic plans within the international cross-functional team.
- Lead annual tactical planning and budget building processes, supporting prioritization, budget finalization, and communication across the cross-functional product team.
- Implement standardized PM tools and practices to support cross-functional planning, deliverables, and action tracking.
- Support tracking of launch readiness KPIs for international and top country teams.
- Foster collaboration among launch program and project managers to enable knowledge sharing and consistency in delivering identified strategies.

Essential Requirements

- Bachelor's degree (BS or BA) required.
- 5+ years of program management experience in large, complex initiatives, including product launches.
- 2+ years of experience in commercial, marketing, or launch functions, with experience in both domestic and international launches.
- 2+ years of experience in the life sciences industry (pharmaceutical, biotech, biopharma, med device, med tech, etc.).
- Professional project management training.

Desirable Requirements

- MBA or Master ' s degree.
- PMP and/or Agile certification.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 61,390.00 - 114,010.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people working together–collaborating, supporting, and inspiring one another–to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 61,390.00 - € 114,010.00

部门
International

Business Unit
General Management

地点
Ireland

站点
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area
BD&L & Strategic Planning

Job Type
Full time

Employment Type
Regular

Shift Work
No

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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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