NOVARTIS

Associate Director Research Quality

Job ID
REQ-10092487

十一月 16, 2026

USA

摘要

Location: San Diego, USA
Role Type: Hybrid Working, #LI-Hybrid
Relocation Support: This role is based in San Diego, USA. Novartis is unable to offer relocation support: please only apply if accessible.

What if your expertise in research quality could help shape the future of scientific discovery?
At Novartis, we're reimagining medicine, and exceptional science starts with a strong foundation of quality, integrity and innovation. As Associate Director Research Quality, you'll play a pivotal role in shaping and strengthening our research quality culture across our US West Coast sites, while contributing to global research initiatives.
Working alongside talented scientists and cross-functional partners, you'll champion data integrity, drive continuous improvement and establish risk-based quality practices that enable groundbreaking research. This is an opportunity to influence how science is conducted, empower researchers and help accelerate discoveries that could transform patients' lives.

About the Role

Key Responsibilities

- Lead research quality programs that foster compliance, internal partnership and continuous improvement.
- Champion data integrity standards across research activities, laboratory systems and scientific documentation.
- Partner with scientists and cross-functional teams to implement risk-based quality practices that enable innovation.
- Oversee quality assessments for compliance with the research quality standard, identify compliance gaps and drive effective corrective and preventive actions.
- Guide human tissue research in accordance with local and global regulations, informed consent, data privacy and applicable country-specific requirements.
- Lead quality due diligence for preclinical assets as needed, licensing opportunities and external research partnerships.
- Develop training, track key quality indicators and strengthen capabilities across global research teams.

Essential Requirements

- Bachelor's or advanced degree in life sciences, pharmaceutical sciences or a related scientific discipline.
- Significant research quality assurance, scientific operations or quality management experience in pharmaceuticals or biotechnology.
- Strong understanding of research quality standards and compliance practices in non-regulated research environments.
- Expertise in data integrity, laboratory documentation, electronic laboratory notebooks and scientific data management.
- Knowledge of human tissue governance, informed consent, data privacy and applicable regulatory frameworks.
- Experience implementing risk-based quality processes, compliance assessments and continuous improvement initiatives.
- Ability to lead cross-functional initiatives, influence stakeholders and foster quality and accountability.
- Excellent communication, analytical and problem-solving skills across complex scientific and regulatory environments.
- Ability to work across multiple time zones.

Desirable Requirements

- Experience working in a research laboratory is a plus.
- Experience conducting quality due diligence in GLP, GCP settings for business development, licensing agreements or external research collaborations.
- Experience supporting global research quality programs across multiple sites and international regulatory environments.

What We Offer

The salary for this position is expected to range between

$138,600 - $257,400 per year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Quality

地点
USA

状态
California

站点
San Diego

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

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