NOVARTIS

# Clinical Data Domain Owner

Job ID
REQ-10092393

十一月 20, 2026

Switzerland

## 摘要

Work Arrangement: Hybrid Working, #LI-Hybrid
Location: Basel, Switzerland
Relocation Support: This role is based in Basel, Switzerland. Novartis is unable to offer relocation support: please only apply if accessible

About the Role:
As a Clinical Data Domain Owner, you will play a pivotal role in shaping how clinical data enables scientific discovery, innovation and AI-driven research. Working across disease areas and scientific functions, you will help define strategic data priorities, unlock valuable clinical datasets and accelerate their reuse to support high-impact research decisions. Collaborating with scientific leaders, data science teams and governance experts, you will help advance our clinical data strategy and maximize the scientific value of our data assets. This role reports to the Head of Clinical Data Science and Innovation in Data42, Novartis ' s program uniting R&D data to facilitate AI-enabled insight generation for drug discovery and development.

## About the Role

### Key responsibilities

- **Shape Clinical Data Direction:** Define and drive Clinical Domain data priorities, aligning scientific objectives, disease area strategies and portfolio needs to maximize scientific and business value.
- **Lead Strategic Prioritization:** Collaborate with scientific leaders, Data42 Data Science Leads and cross-functional stakeholders to identify high-impact data investment opportunities and guide portfolio-level decisions.
- **Unlock and Enable Data Reuse:** Identify valuable clinical datasets, including previously inaccessible or underutilized data, and improve their discoverability, accessibility and reuse across clinical studies and research programs.
- **Advance AI-Ready Clinical Data:** Partner with clinical, biomarker and data-generating functions to improve data collection, standardization and integration, ensuring clinical data supports advanced analytics and AI-enabled scientific discovery.
- **Strengthen Data Governance:** Collaborate with Data Domain Leads, governance teams and scientific stakeholders to address data access, privacy, anonymization and responsible AI challenges, enabling compliant and scalable data use.
- **Enhance Scientific Collaboration and Innovation:** Facilitate cross-functional initiatives, including hackathons, external collaborations and cross-disease area research, to accelerate innovation and generate new scientific insights.
- **Measure Impact and Influence Leadership:** Establish performance indicators to track data adoption, reuse and scientific value, while representing the Clinical Domain in strategic governance forums and communicating progress to senior leadership.

### Essential requirements

- **Clinical Development Experience:** Minimum of 10 years of relevant experience in clinical development, clinical data management, translational science or related data-focused roles within the pharmaceutical or biotechnology industry.
- **Clinical Data Expertise:** Deep understanding of clinical trial data standards, including CDISC, SDTM and ADaM, and experience with clinical data generation, curation, integration and application to scientific decision-making.
- **Scientific and Multimodal Data Knowledge:** Experience working with biomarker, omics, imaging and/or real-world data, including their integration with clinical trial datasets to support scientific research.
- **Strategic Leadership:** Proven ability to develop and execute data strategies, establish investment priorities and lead cross-functional initiatives within complex, global matrix organizations.
- **Data Governance and Compliance:** Strong understanding of clinical data governance, privacy, anonymization, data quality and relevant regulatory requirements, with experience enabling responsible data access and reuse.
- **Artificial Intelligence and Advanced Analytics:** Practical understanding of AI/ML applications in clinical research, including data readiness, interoperability and the requirements for responsible AI-enabled scientific discovery.
- **Stakeholder Engagement and Collaboration:** Demonstrated ability to influence and collaborate with senior scientific leaders, data science teams and cross-functional stakeholders across multiple disease areas and organizational functions.
- **Communication and Decision-Making:** Excellent executive communication, strategic problem-

solving and influencing skills, with the ability to navigate ambiguity, balance competing priorities and translate complex scientific challenges into actionable data strategies.

**Desirable requirements**

- **Advanced Scientific Qualifications:** MD, PhD or equivalent advanced degree in clinical sciences, biomedical research, bioinformatics, data science or a related discipline.
- **Clinical Data Innovation:** Experience leading enterprise-wide clinical data transformation initiatives, including data democratization, cross-study analytics, AI-enabled research or innovative approaches to clinical data discovery and reuse.

**Benefits & Rewards**

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role: 142,100.00 -263,900.00 CHF**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

**https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf**

*Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.*

**Accessibility and Accommodation**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Commitment to Diversity and Inclusion**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis**

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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**Benefits and Rewards:** Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
CHF142,100.00 - CHF263,900.00

部门
Biomedical Research

Business Unit
Research

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b005bdfa58ea838878822", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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