NOVARTIS

Drug Product Project Leader (m/f/d)

Job ID
REQ-10092305

十一月 26, 2026

Austria

摘要

Shape the Drug Product strategy that turns biologics innovation into medicines for patients.

As Drug Product Project Leader, you will shape and lead the late-phase Drug Product strategy for complex biologics and be accountable for delivering agreed Drug Product outcomes to the global CMC team. You will combine strong project leadership with smart risk-taking and state-of-the-art development approaches to enable faster, predictable development and successful technology transfer, submission and launch.

Location: Schaftenau, Austria
#LI-Hybrid

About the Role

Key responsibilities:

- **Shape and lead the integrated Drug Product strategy** for complex biologics, represent Drug Product Development in the global CMC team and ensure delivery of agreed milestones and outcomes.
- **Turn complexity into clear direction** through integrated planning, early risk identification, and robust decision-making, providing clear options and recommendations when critical choices are required.
- **Lead the cross-functional Drug Product sub-team**, set clear priorities and align deliverables, dependencies and critical-path activities with the overall project strategy.
- **Partner with Drug Product Scientific Leads and Experts** to ensure scientific excellence across formulation and process development, scale-up, technology transfer, validation and registration.
- **Enable efficient and innovative development strategies**, leveraging prior knowledge, Modeling & Simulation, data, digital tools and responsible AI where they improve project decisions and accelerate development.
- Ensure readiness for **regulatory submission, technology transfer, process validation and launch**, including coordination of high-quality source documents and Health Authority responses.
- **Build strong interfaces** across CMC functions, Technical Operations, manufacturing sites, and external partners to enable robust and efficient execution.
- **Own Drug Product resource and external-cost planning** and transparently manage priorities, capacity needs, risks and project trade-offs.
- **Create an environment of ownership, collaboration and constructive challenge**, enabling

Essential Requirements:

- 5+ years of relevant experience in leading complex, cross-functional programs in a global matrix organization, gained within life sciences or another science- and technology-driven industry, combined with the learning agility to rapidly build biologics development expertise.
- Experience in biologics drug product development, including formulation/process development, technology transfer and regulatory submissions is a plus.
- Experience leading complex global development programs in a matrix organization.
- Strong project leadership, critical-path management and decision-making under uncertainty, combined with a smart risk-taking mindset.
- Strong understanding of quality principles, QbD, GMP, process validation and regulatory requirements for biologics development.
- Ability to challenge established approaches constructively and use scientific evidence, prior knowledge and risk-based thinking to simplify or accelerate development.
- Ability to effectively leverage Modeling & Simulation, data, digital technologies and AI in partnership with relevant experts and Regulatory Affairs.
- Strong business acumen and ability to connect development decisions with timeline, cost, risk, quality and patient impact.
- Excellent stakeholder management, influencing and communication skills, with the ability to create clarity and alignment across diverse audiences.
- Curiosity, resilience, learning agility and fluent written and spoken English.

Ready to shape the future of biologics development?

Join us in Schaftenau and take on a role where your decisions matter: to project teams, to the future of Drug Product development and, ultimately, to patients. Bring your leadership, judgment and curiosity, and help us turn scientific innovation into medicines with speed, rigor and purpose.

Rewards:

Expected Annual Base Salary Range for role:

- 88,300 - 164,100 EUR

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 78,383.90 EUR/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies. We are open for part-time and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 88,300.00 - € 164,100.00

部门
Development

Business Unit
Development

地点
Austria

站点
Schaftenau

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b0876bfc6ea0093395842", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }
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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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