NOVARTIS

Clinical Laboratory Associate I

Job ID
REQ-10092251

十一月 25, 2026

USA

摘要

Entry level hands-on laboratory role that directly supports clinical testing activities. As part of Accessioning/Sample Management, you will help ensure trial specimens move accurately and efficiently through the laboratory by accessioning, processing, tracking, storing, and disposing of specimens, maintaining accurate data in LIMS, and supporting downstream testing in a regulated environment. You will also gain valuable experience supporting laboratory equipment, quality and compliance activities, documentation, training, and continuous improvement while following established SOPs, safety requirements, and regulatory standards.

About the Role

#LI-Onsite

Shift: Monday - Friday Days, 9:00am-5:30pm (onsite position)

Location: Carlsbad, CA

Relocation Support: This role is based in Carlsbad, CA, United States. Novartis is unable to offer relocation support: please only apply if this location is accessible to you.

Key Responsibilities

- Work in a GMP/GCP/GLP/CLIA-regulated laboratory, following established SOPs and work instructions for specimen labeling, handling, processing, transportation, storage, archiving, and disposal.
- Unpack, assess, reconcile, prioritize, and accession specimens upon receipt in accordance with study protocol requirements.
- Perform accurate data entry of patient and specimen information into LIMS or third-party ordering systems and conduct required QC reviews to ensure data accuracy.
- Perform pre-analytical processing of specimens in support of downstream clinical testing, including slide and aliquot preparation and cell isolations.
- Route and safely transport accessioned specimens to designated laboratory work areas and partner/third-party laboratories as required.
- Track, archive, retrieve, and store specimens using established LIMS or Excel systems, including fulfilling sample shipping requests and preparing specimens for shipment.
- Safely dispose of specimens according to retention policies or destruction requests, including required documentation and tracking in LIMS.
- Prepare, label, use, and store reagents according to established procedures.
- Operate, maintain, and troubleshoot laboratory equipment used in specimen processing, including hematology analyzers and centrifuges.
- Identify and escalate specimen-processing issues as appropriate while efficiently prioritizing laboratory tasks and customer requests.
- Follow laboratory safety requirements, including proper PPE and disposal of biohazard and chemical waste, and provide backup support for Logistics package receiving as needed.

Other Responsibilities

- Document quality events, including incidents and deviations, and support required remediation and preventive actions.
- Ensure change requests are properly initiated, completed, and approved before implementing changes to assays, systems, instruments, or software.
- Maintain required training and continuing education while following approved procedures and ensuring documentation accurately reflects laboratory activities.

Essential Requirements

Education

- Bachelor ' s degree in technology science or health-related field from an accredited institution **OR**
- Other Bachelor ' s degree from an accredited institution with six (6) months of relevant laboratory experience* **OR**
- Associate degree from an accredited institution with two (2) years of relevant laboratory experience*

Skills/Experience Required

- Prior experience with MS Word, Excel, Outlook, and Teams (or equivalent) is preferred.
- No experience required with BS/BA degree in technology science or health-related field.
- Six (6) months of relevant laboratory experience* is required with Other BS/BA degree.
- Two (2) years of relevant laboratory experience* is required with AS/AA degree or no degree.

*Relevant laboratory experience includes LIS/LIMS data entry, specimen handling, and basic laboratory procedures including lab safety protocols, proper use of PPE, and waste disposal.

Physical Demands

This role requires sitting, standing, walking, reaching, and handling laboratory materials and equipment. The employee must occasionally lift and/or move up to 25 pounds and have the visual ability to perform close work and adjust focus. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the role.

Work Environment

The work environment includes moderate exposure to laboratory equipment, specimens, chemicals, fumes, odors, varying temperatures, and noise. Appropriate safety precautions and protective equipment are required in accordance with Company safety procedures. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

The salary for this position is expected to range between $21.78 and $40.43 per hour. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation,

personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Research

地点
USA

状态
California

站点
Carlsbad

Company / Legal Entity
U441 (FCRS = US441) Navigate BioPharma Services, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b074773ba64a801980901", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if

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