NOVARTIS

Site MS&T Head

Job ID
REQ-10091562

十一月 09, 2026

Germany

摘要

#LI-Onsite
Location: Halle (Saale), Germany

Ready to shape the technical future of a manufacturing site? As Site MS&T Head (m/f/d), you will lead the Manufacturing Science & Technology organization in Halle and play a key role in strengthening product and process performance across the site. You will provide technical leadership across product and process stewardship, validation, technology transfers and manufacturing excellence, working closely with cross-functional teams to ensure robust, reliable and continuously improving manufacturing processes.

About the Role

Key Responsibilities

- Set the strategic direction and objectives for Manufacturing Science & Technology at the Halle radiopharmaceutical production site.
- Serve as the key Manufacturing Science & Technology partner for site and platform leadership.
- Strengthen knowledge management, technical standards and inspection readiness across the department and site functions.
- Ensure robust product stewardship and end-to-end technical oversight throughout the commercial product lifecycle.
- Drive manufacturing process robustness, capability and continuous improvement in collaboration with site and global teams.
- Oversee technical changes, regulatory technical matters and scientific product and process knowledge.
- Own the site Validation Master Plan and ensure processes remain validated throughout the product lifecycle.
- Lead technical transfers and enable robust commercial scale-up of new products with research and development teams.
- Advance manufacturing excellence through technical standards, new technologies, equipment start-up and process optimization.
- Build technical capabilities by ensuring effective training curricula and leveraging shared learning across site and platform teams.

Essential Requirements

- Master ' s degree in Chemistry, Pharmacy, Chemical Engineering, Pharmaceutical Technology, or a related scientific discipline.
- Minimum five years of experience in pharmaceutical manufacturing, manufacturing science and technology, technical development, or quality of sterile products.
- At least three years of experience in process validation, including leading and managing validation projects.
- Strong understanding of manufacturing processes, process equipment, design of experiments and applied statistics.
- Strong knowledge of quality systems, Good Manufacturing Practice requirements and regulatory expectations across multiple health authorities.
- Experience working in an international pharmaceutical environment and managing cross-functional projects across sites and functions.
- Strong communication and stakeholder management skills, with confidence collaborating with and presenting to global stakeholders.
- Expertise in technical reports and Good Manufacturing Practice documentation, with a fundamental understanding of pharmaceutical analytical testing.

Desirable Requirements

- Experience in radiopharmaceutical production.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 97,900 to € 146,900

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 97,900.00 - € 146,900.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Germany

站点
Halle (Saale)

Company / Legal Entity

D122 (FCRS = DE122) Novartis Radiopharmaceuticals GmbH

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6af1f3f518ee0778611543", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability. The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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