NOVARTIS

HEOR Solutions Manager

Job ID
REQ-10091343

十一月 25, 2026

Ireland

摘要

#LI-Hybrid

Location: Dublin, Ireland

Relocation is not supported.

Welcome to where we thrive together!

Are you ready to join a community where you can make a real impact on the world through your analytical expertise? At Novartis, we believe in creating a positive and inclusive work environment where we can address complex healthcare challenges together.

As HEOR Solutions Manager, you will play a key role in developing and delivering health economics and outcomes research (HEOR) solutions that support access requirements and help inform evidence-based decision-making. You will contribute to the country pricing strategy for new medicines, including discounts, rebates and other pricing mechanisms, while collaborating with cross-functional teams to support access for patients and communities.

About the Role

Key responsibilities:

- Manage the execution of HE&OR projects that support product value demonstration, commercialization, pricing, reimbursement, HTA submissions, and payer engagement.
- Lead the development of selected HE&OR deliverables, including core value dossiers, global value dossiers, publications, payer slide decks, objection handlers, evidence summaries, literature reviews, and economic model input packages.
- Develop or contribute to HEOR project plans, timelines, resource requirements, risk logs, and stakeholder communication plans.
- Translate product strategy, clinical evidence, unmet need, patient burden, economic value, and market access requirements into high-quality value demonstration materials.
- Lead structured literature reviews, targeted literature reviews, evidence gap assessments, competitor evidence assessments, burden of illness reviews, and treatment landscape assessments.
- Provide technical oversight for data extraction, evidence synthesis, quality appraisal, and development of evidence tables and summaries.
- Support the development and review of health economic models, including cost-effectiveness models, budget impact models, cost calculators, and model adaptation materials, in collaboration with senior experts or vendors.
- Review model inputs, assumptions, data sources, and outputs for scientific accuracy, consistency, and alignment with strategic objectives.
- Manage day-to-day interactions with external vendors, agencies, and research partners, including briefing, scope alignment, deliverable review, budget tracking, and quality oversight.
- Engage with cross-functional teams, including International Project Teams, International Clinical Teams, Brand Teams, Value Demonstration Teams, medical affairs, pricing, access, regulatory, and commercial colleagues.
- Prepare and deliver project updates, evidence summaries, recommendations, and decision-support materials for internal stakeholders.
- Identify evidence gaps, risks, and opportunities, and propose practical solutions to support access and reimbursement objectives.
- Ensure HEOR deliverables comply with internal standards, SOPs, publication policies, documentation requirements, and quality expectations.

- Support development and refinement of internal templates, tools, quality processes, and best practices.

Essential requirements:

- Degree-level qualification in health economics, life sciences, public health, business, economics or a related field.
- 4+ years of relevant experience in HEOR, market access, health economics, outcomes research, real-world evidence, epidemiology, consulting, pharmaceutical industry, HTA agency, academic HEOR group, or a related environment.
- Demonstrated experience contributing to or managing HEOR deliverables such as value dossiers, literature reviews, publications, economic models, evidence generation plans, HTA materials, or payer-facing documents.
- Experience working with global, regional, or local market access teams and understanding of pricing and reimbursement decision-making.

Desirable Requirements:

- Experience across one or more therapeutic areas is desirable
- Postgraduate qualification, e.g. Masters in health economics, epidemiology, biostatistics, public health, health policy, outcomes research, or pharmaceutical/medical data analytics, is strongly preferred.

Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

Ireland : EUR Annual 60,900.00 - 113,100.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills,

competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Primary location salary range
€ 60,900.00 - € 113,100.00

部门
International

Business Unit
Marketing

地点
Ireland

站点
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area
Market Access

Job Type
Full time

Employment Type
Regular

Shift Work

No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b06c9929706f181494156", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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