NOVARTIS

Supply Chain Specialist

Job ID
REQ-10091319

十一月 17, 2026

Belgium

摘要

#LI-Onsite
Location: Puurs, Belgium

Relocation Support: This role is based in Puurs, Belgium. Novartis is unable to offer relocation support: please only apply if accessible.
Help shape the future of our warehouse operations and turn complex logistics into smooth, intelligent material flows. As a Supply Chain Specialist, you will play a key role in forecasting workload and capacity, improving and standardizing warehouse processes, and advancing automation and digitalization. Working across Warehouse Operations, Information Technology, Engineering and external partners, you will help ensure reliable systems, accurate inventory and efficient operations, with safety, quality and compliance at the heart of how you work.

About the Role

Key Responsibilities

- Develop end-to-end forecasts for workload, staffing, warehouse space and material flows, identifying capacity risks early.
- Identify opportunities to simplify, improve and standardize warehouse processes using operational insights and process data.
- Lead warehouse automation and digitalization initiatives, from business case and requirements through implementation and post-launch follow-up.
- Translate warehouse needs into system requirements and monitor SAP Extended Warehouse Management and connected systems.
- Manage inventory counts, reconciliations and discrepancies, implementing appropriate corrective and preventive actions.
- Safeguard data quality and monitor key performance indicators, reports and dashboards to drive concrete actions.
- Analyze the impact of volume changes, new products and projects on warehouse operations.
- Act as the functional Warehouse contact for forecasting, process and system-related topics.

Essential Requirements

- Bachelor ' s or master ' s degree, or equivalent experience, preferably in logistics, supply chain, business administration, or a technical field.
- Experience working with enterprise resource planning systems such as SAP or comparable systems.
- Strong analytical skills, with the ability to work accurately with data and make evidence-based decisions and proposals.
- Proactive, action-oriented mindset with a strong sense of ownership, initiative and follow-through.
- Structured, project-based approach to planning, coordinating and following up activities to achieve sustainable results.
- Strong collaboration and communication skills when working with internal stakeholders and external partners.
- Strong commitment to safety, quality and compliance in day-to-day work.
- Fluency in Dutch and English, both written and spoken.

Desirable Requirements

- Hands-on warehouse process and inventory management experience, preferably in a regulated environment, with knowledge of SAP Extended Warehouse Management.
- Experience with warehouse automation, digitalization or logistics technology projects, including data processing and dashboards; familiarity with artificial intelligence tools is an advantage.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 47,100 to € 87,500

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€ 47,100.00 - € 87,500.00

部门
Operations

Business Unit
Product Supply Chain

地点
Belgium

站点
Puurs

Company / Legal Entity
BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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