NOVARTIS

Senior Scientist I/II - Oncology/Immuno-Oncology

Job ID
REQ-10091289

十一月 03, 2026

USA

摘要

Role Type: Onsite Working #LI-Onsite
Location: Cambridge, Massachusetts, United States
Relocation: Relocation assistance is available for this position

Join Novartis Oncology-OIT (Oncology Immune Therapies) group for an exciting opportunity to make a significant impact on cancer immunology.
As a key member of our dynamic, multidisciplinary team, you will contribute to the development of groundbreaking therapeutic modalities.
Your work will play a crucial role in advancing new therapies and bringing our innovative drugs to patients.

About the Role

Key Responsibilities:

- Support drug screening, novel target identification and validation, including working with replication-incompetent lentiviruses, mRNA-LNP, cell lines, primary cells, and tissues
- Develop and perform cell-based assays, flow cytometry, and biochemistry-based assays for drug discovery. Occasionally, you will also employ molecular biology (e.g. gel electrophoresis, cloning, qPCR, western blot, etc.)
- Conduct biological and pharmacological studies by developing and performing analyses of preclinical tissue samples provided by the in vivo team
- Employ good laboratory practices, data recording, analysis and documentation
- Collaborate effectively while working in a matrixed environment
- Present results in lab and department meetings
- Assist in writing research documents and publications

Essential Requirements:

- Bachelor's degree in immunology, immuno-oncology, oncology, molecular or cell biology, or a related field is required. A master's degree is preferred.

- 5+ years of relevant laboratory experience in industry
- Knowledge of immunology and expertise in cancer biology and/or immunology are required
- Expertise in tumor immunology, especially T cell mediated anti-tumor activity is highly desired
- Proficiency in cell culture including cell lines and primary cells, and multi-color flow cytometry is required.
- Extensive hands-on experience with immune cell-based assays, including primary immune cell isolation, manipulation, phenotyping, and in vitro functional assays, as well as mammalian cell line culture is highly desired.
- Experience with molecular cloning, qPCR, reporter assays, ELISA, viral production and transduction, mRNA-LNP-mediated gene expression in primary cells, gene silencing (RNAi or CRISPR), or other target validation methods is a plus.
- Demonstrated ability to quickly learn and perform in new areas, implement new techniques and instrumentation

- Strong scientific motivation and rigor, with experience independently designing, developing, executing, and troubleshooting cell-based assays for drug discovery, are preferred.
- Excellent presentation, written and verbal communication, and interpersonal skills, with the ability to thrive in a fast-paced, collaborative environment.
- A record of accomplishments with peer-reviewed publications a plus

This is a dual level posting and as such the salary for this position is expected to range between:

Senior Scientist I: $93,800 - $174,200 per year

Senior Scientist II: $98,700 - $183,400 per year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the

published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click .

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential

functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Research

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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