Associate Expert Science & Technology -Razvoj procesov izolacije in č i š č enja biolo š kih u č inkovin Downstream Process Developmen

Job ID
REQ-10091226

十一月 05, 2026

Slovenia

摘要

Location: Menges, Slovenia #onsite

Role Purpose:
As an Associate Expert in our Downstream Process Development team in Menge š , you will plan, prepare and execute purification experiments at laboratory and pilot scale, run pilot batches, and monitor and operate processes. Working closely with scientists, chemical engineers, the team and other departments, you will provide technical support, help analyze and interpret data and trends, propose improvements to process efficiency and robustness, and contribute to continuous improvement, compliance and operational excellence in DSP.

V Novartisu na novo osmi š ljamo medicino s preoblikovanjem vrhunske znanosti v terapije, ki spreminjajo ž ivljenja bolnikov po vsem svetu. Smo ekipa za razvoj procesov izolacije in č i š č enja, osredoto č ena na zgodnje faze razvoja biolo š kih u č inkovin. Z uporabo naprednih tehnologij, znanstveno utemeljenih pristopov in digitalnih re š itev na č rtujemo ter optimiziramo procese za proizvodno merilo in tako prispevamo k zagotavljanju visokokakovostnih, varnih in u č inkovitih zdravil.

About the Role

In this role, you will:

- Plan, prepare and execute downstream processing experiments at laboratory and pilot scale, with guidance from senior team members.
- Execute pilot batches, and run, monitor and control DSP processes and equipment.
- Complete process documentation accurately and on time after process execution, in line with good documentation practices and internal procedures.
- Collaborate closely with scientists, chemical engineers and the DSP team, providing hands-on technical support for development and pilot activities.
- Support the analysis and interpretation of experimental and process data, including the monitoring of process trends.
- Propose improvements to increase process efficiency and robustness.
- Work with different departments and cross-functional teams to ensure smooth execution of project activities.
- Contribute to continuous process improvement, compliance and operational excellence in DSP, and ensure adherence to applicable quality, ethics, health, safety and environmental requirements.

Education & Technical expertise

- MSc in Biotechnology, Biochemical or Chemical Engineering, Biochemistry, Biology, Pharmaceutical Technology or a related scientific or engineering discipline; alternatively, BSc with relevant experience in pharmaceutical development and/or manufacturing.
- Basic knowledge in biotechnology or bioprocessing; basic knowledge of downstream processing unit operations (e.g., chromatography, filtration, UF/DF) and process parameters.
- Ability to prepare and execute laboratory experiments and pilot-scale processes according to plans and procedures, and to document results accurately in line with good documentation practices.
- Basic data analysis skills, with the ability to recognize process trends and deviations and to contribute to troubleshooting and process improvements.
- Ability to organize own work, follow agreed priorities and deliver reliable results on time, working effectively within the team and with other departments.
- Interest in digital tools, automation and data-driven approaches in process development; previous experience is an advantage.
- Good written and spoken English and good communication skills, combined with a responsible, accurate and collaborative approach.

With the selected candidate, we offer permanent employement with 6 months of probation period. Submit your application with your CV in both Slovenian and English.

Depending on the selected candidate ' s knowledge, experience, competencies, and seniority, the company reserves the right to appoint the candidate to a position at a lower level than the one specified in the job posting.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 20,300.00 - € 37,700.00 EUR Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Namen delovnega mesta:
Kot Associate Expert v ekipi za razvoj procesov izolacije in č i š č enja biolo š kih u č inkovin v Meng š u boste na č rtovali, pripravljali in izvajali eksperimente č i š č enja v laboratorijskem in pilotnem merilu, izvajali pilotne serije ter spremljali in vodili procese. V tesnem sodelovanju z znanstveniki, kemijskimi in ž enirji, ekipo in drugimi oddelki boste zagotavljali strokovno podporo, pomagali pri analizi in interpretaciji podatkov ter trendov, predlagali izbolj š ave za ve č jo u č inkovitost in robustnost procesov ter prispevali k nenehnim izbolj š avam, skladnosti in operativni odli č nosti na podro č ju DSP.

Opis delovnega mesta

V tej vlogi boste:

- Na č rtovali, pripravljali in izvajali eksperimente izolacije in č i š č enja v laboratorijskem in pilotnem merilu ob usmerjanju izku š enej š ih č lanov ekipe.
- Izvajali pilotne serije ter vodili, spremljali in nadzorovali procese in opremo.
- Po izvedenih procesih natan č no in pravo č asno izpolnjevali procesno dokumentacijo v skladu z dobro dokumentacijsko prakso in internimi postopki.
- Tesno sodelovali z znanstveniki, kemijskimi in ž enirji in ekipo ter zagotavljali prakti č no strokovno podporo pri razvojnih in pilotnih aktivnostih.
- Pomagali pri analizi in interpretaciji eksperimentalnih in procesnih podatkov, vklju č no s spremljanjem procesnih trendov.
- Predlagali izbolj š ave za pove č anje u č inkovitosti in robustnosti procesov.
- Sodelovali z razli č nimi oddelki in medfunkcijskimi ekipami za nemoteno izvedbo projektnih aktivnosti.
- Prispevali k nenehnim izbolj š avam procesov, skladnosti in operativni odli č nosti na podro č ju DSP ter zagotavljali skladnost z veljavnimi zahtevami kakovosti, etike, zdravja, varnosti, okolja in informacijske varnosti.

Izobrazba in tehni č **no strokovno znanje**

- Magisterij s podro č ja biotehnologije, biokemijskega ali kemijskega in ž enirstva, biokemije, biologije, farmacevtske tehnologije oziroma sorodne naravoslovne ali tehni š ke smeri; alternativno univerzitetna izobrazba z relevantnimi izku š njami na podro č ju farmacevtskega razvoja in/ali proizvodnje.
- Poznavanje podro č ja biotehnologije in procesnih stopenj izolacije in č i š č enja (npr. kromatografija, filtracija, UF/DF) in procesnih parametrov je prednost.
- Sposobnost priprave in izvedbe laboratorijskih eksperimentov in procesov v pilotnem merilu v skladu z na č rti in postopki ter natan č nega dokumentiranja rezultatov v skladu z dobro dokumentacijsko prakso.
- Osnovno znanje analize podatkov ter sposobnost prepoznavanja procesnih trendov in odstopanj ter sodelovanja pri re š evanju te ž av in izbolj š avah procesov.
- Sposobnost organiziranja lastnega dela, sledenja dogovorjenim prioritetam in pravo č asnega zagotavljanja zanesljivih rezultatov ob u č inkovitem sodelovanju v ekipi in z drugimi oddelki.
- Interes za digitalna orodja, avtomatizacijo in pristope, ki temeljijo na podatkih, pri razvoju procesov; predhodne izku š nje so prednost.
- Dobro pisno in ustno znanje angle š kega jezika in dobre komunikacijske sposobnosti.

Glede na znanje, izku š nje in kompetence izbranega kandidata oziroma kandidatke si pridr ž ujemo pravico do ponudbe zaposlitve na delovnem mestu, uvr š č enem na ni ž jo raven od razpisane.

Izbranemu kandidatu ponujamo zaposlitev za nedolo č en č as s 6-mese č nim poskusnim obdobjem. Prijavo oddajte skupaj z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Ugodnosti in nagrade

V Novartisu smo zavezani k skupnemu ponovnemu osmi š ljanju medicine - in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni razpon osnovne pla č e za delovno mesto: 20,300.00 -- € 37,700.00 € EUR letno

Ponujena osnovna pla č a se dolo č i na podlagi spolno nevtralnih ciljev, kot so relevantne ve š č ine, kompetence in izku š nje, v skladu s politiko dolo č anja pla č v Novartisu, po zaposlitvi v Novartisu pa bo

periodi č no pregledana.

Poleg osnovne pla č e ste lahko upravi č eni do bonusa na podlagi uspe š nosti, odvisno od dolo č enih parametrov uspe š nosti.

Nagrade, ki jih prina š a č lanstvo v na š i ekipi, segajo dale č prek osnovne pla č e in spodbud. Ponujamo tudi razli č ne konkuren č ne ugodnosti v naravi, ki vam pomagajo uspevati osebno in strokovno, kot so zavarovalni na č rti, pokojninski na č rti, viri za dobro po č utje in globalni programi priznanj. Poleg tega, kjer je mogo č e, zagotavljamo prilagodljive in hibridne mo ž nosti dela ter najmanj 14 tednov pla č anega star š evskega dopusta.

Poleg osnovne pla č e ste lahko upravi č eni do bonusa na podlagi uspe š nosti, odvisno od dolo č enih parametrov uspe š nosti. Del va š ega paketa so lahko tudi dolgoro č ne delni š ke nagrade, dodeljene na ravni skupine. Dodatne podrobnosti bodo predstavljene med prijavnim postopkom.

Pla č na pravi č nost je temeljno na č elo na š e politike zaposlovanja in odra ž a na š o zavezanost ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava z dostojanstvom in spo š tovanjem, kot je opredeljeno v na š em Kodeksu etike.

Preberite na š o bro š uro in izvedite ve č o na š i globalni ponudbi celotnih nagrad:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na dr ž avo ter so predmet lokalnih zakonskih zahtev, vklju č no z dolo č bami kolektivnih pogodb, kjer je to primerno. Celoten pregled va š ega paketa nadomestil, vklju č no z morebitnimi relevantnimi podrobnostmi kolektivne pogodbe, ki veljajo za va š o vlogo glede na lokacijo zaposlitve in pravno osebo delodajalca Novartis, vam bo sporo č en lo č eno med prijavnim postopkom.

Zavezanost raznolikosti in vklju č **evanju:** Novartis je zavezan gradnji izjemnega, vklju č ujo č ega delovnega okolja in raznolikih ekip, ki predstavljajo bolnike in skupnosti, ki jim slu ž imo.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 20,300.00 - € 37,700.00

部门
Development

Business Unit
Development

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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REQ-10091226

Associate Expert Science & Technology -Razvoj procesov izolacije in čiščenja bioloških učinkovin Downstream Process Development/

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