Site MS&T Head - Aseptics Ljubljana (m/f/d) / Vodja proizvodnih znanosti in tehnologij - Aseptika Ljubljana (m/ ž /d)

Job ID
REQ-10090749

十一月 02, 2026

Slovenia

摘要

#LI-Hybrid
Location: Ljubljana, Slovenia

Are you ready to play a pivotal role in shaping the future of one of Novartis ’ most strategic manufacturing sites?

At our Ljubljana Aseptic Manufacturing site, we are building a global center of excellence for the launch and production of innovative aseptic medicines. This unique site will be the only location within the Novartis network to bring together all core aseptic manufacturing technologies under one roof. Joining our team means helping to deliver breakthrough therapies that expand treatment possibilities for patients around the world.

As part of this exciting journey, you will collaborate with leading experts from Slovenia and across the global Novartis organization, driving innovation and setting new standards of excellence in pharmaceutical manufacturing. Your work will have a direct impact on the development, production,

and accessibility of life-changing therapies, while providing exceptional opportunities for professional growth in one of the most advanced manufacturing environments at Novartis.

As Site MS&T Head - Aseptics Ljubljana, you will play a pivotal leadership role in shaping one of Novartis' strategic manufacturing organizations. Leading a growing Manufacturing Science & Technology team, you will drive technical excellence, oversee technology transfers and product lifecycle stewardship, and enable the successful launch of new manufacturing capabilities.

About the Role

Key Responsibilities:

- Lead and develop the Site MS&T organization.
- Drive technical oversight and life cycle stewardship of products and manufacturing processes.
- Lead technology transfers, process introductions, and scale-up activities.
- Own site validation strategy.
- Partner with site, platform, and global leaders.
- Champion manufacturing excellence.
- Ensure inspection readiness and technical leadership during inspections.
- Build strong stakeholder relationships and make data-driven decisions.

E**ssential Requirements:**

- MSc. degree in Pharmacy or Chemistry, or any other relevant scientific discipline.
- Functional knowledge of English.
- Knowledge of Microsoft Office.
- At least 5 years of relevant experience in MS&T, Quality, Manufacturing, or Process Development, with demonstrated technical leadership.
- Strong leadership experience, including people leadership, organizational development, and talent growth.
- Excellent stakeholder management, communication, and decision-making skills.

Desirable Requirements:

- Experience within aseptic manufacturing or biologics production environments.
- Working knowledge of Slovene.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

53.690,00 - 99.710,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 15% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18).
- **Insurance: Additional accident insurance:** During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident. **Specialist insurance:** Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

SLO version:

Ste pripravljeni prevzeti klju č no vlogo pri oblikovanju prihodnosti ene najpomembnej š ih Novartisovih proizvodnih lokacij?

Na lokaciji Aseptika Ljubljana ustvarjamo strate š ko sredi š č e za lansiranje in proizvodnjo inovativnih asepti č nih zdravil, saj bo to edinstvena lokacija v Novartisovi svetovni mre ž i, kjer bodo na voljo vse klju č ne tehnologije za proizvodnjo asepti č nih zdravil. Pri nas boste imeli prilo ž nost soustvarjati re š itve, ki bodo pacientom po vsem svetu prina š ale nove mo ž nosti zdravljenja.

Kot del na š e ekipe boste sodelovali z vrhunskimi strokovnjaki iz Slovenije in mednarodnega okolja ter prispevali k postavljanju novih standardov odli č nosti v farmacevtski industriji. Va š e delo bo imelo neposreden vpliv na razvoj in dostopnost inovativnih terapij za paciente po vsem svetu, hkrati pa boste imeli prilo ž nost za strokovno rast v enem najbolj naprednih proizvodnih okolij v Novartisu.

Kot Vodja proizvodnih znanosti in tehnologij - Aseptika Ljubljana boste prevzeli klju č no vodstveno vlogo pri oblikovanju in razvoju organizacije Proizvodne znanosti in tehnologije na asepti č ni lokaciji Novartisa v Ljubljani.

Va š **e klju** č **ne odgovornosti:**

- Vodenje in razvoj organizacije Proizvodne znanosti in tehnologije ter spodbujanje visoko uspe š ne ekipe.
- Zagotavljanje tehni č nega nadzora in skrbni š tva nad izdelki ter procesi.
- Vodenje prenosov tehnologij in uvajanja novih procesov.
- Prevzemanje odgovornosti za validacijsko strategijo lokacije.
- Sodelovanje z vodstvom lokacije, platforme in globalnimi ekipami.
- Spodbujanje odli č nosti proizvodnje.
- Zagotavljanje pripravljenosti na in š pekcijske preglede.
- Vzpostavljanje mo č nih partnerstev z dele ž niki.

Va š **doprinos k delovnem mestu:**

- Magisterij iz farmacije ali kemije oziroma druge ustrezne naravoslovne smeri.
- Aktivno znanje angle š kega jezika.
- Poznavanje orodja Microsoft Office.
- Vsaj 5 let ustreznih izku š enj na podro č ju MS&T, kakovosti, proizvodnje ali razvoja procesov, z izkazanimi izku š njami tehni č nega vodenja.
- Izku š nje z vodenjem sodelavcev, razvojem organizacije ter razvojem talentov.
- Izku š nje z upravljanjem dele ž nikov, u č inkovito komunikacijo ter sprejemanjem odlo č itev.

Za ž **elene izku** š **nje:**

- Izku š nje na podro č ju asepti č ne proizvodnje ali proizvodnje biolo š kih zdravil.
- Znanje slovenskega jezika.

Z izbranim kandidatom bomo sklenili delov
no razmerje za **nedolo** č **en** č **as** s poskusno dobo **6 mesecev**
. Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni osnovni razpon pla č e za delovno mesto:

53.690,00 - 99.710,00 EUR

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantn e ve š č ine, kompetence in izku š nje, ne glede na spol, ter
v skladu z Novartisovo politiko dolo č anja pla č .
Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju razno likega, pravi č nega in vklju č ujo č ega okolja,
ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 15% letne pla č e.
- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).
- **Nagrada za poslovno uspe** š **nost**Leta 2025 je zna š ala 2.538,64 €
  (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis
  v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844
  % bruto izpla č ila, letno omejeno na 3.224,18 €).
- **Zavarovanje:**
  Dodatno nezgodno zavarovanje:
  V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za
  primer smrti ali invalidnosti, ki bi bila posledica nezgode.
  Zavarovanje - Specialisti : Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas
  in va š e dru ž inske č lane.
- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .
- Ostale ugodnosti v skladu z zak
  onom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o n
a š em sistemu nagrajevanja:https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č n

o z dolo č *ili kolektivnih pogodb. Celovit pregled va* š *ega paketa prejemkov, vklju* č *no z morebitnimi rele vantnimi dolo* č *bami kolektivne pogodbe, ki veljajo za va* š *o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.*

Predani smo raznolikosti in vklju č **enosti:** Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno o kolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis:
Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnos t zavzetih ljudi, kot ste vi.
V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov.
Ste pripravljeni ustvariti svetlej š o prihodn
ost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
Read our handbook (PDF 30 MB)

Primary location salary range
€ 53,690.00 - € 99,710.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6ae8a41aced5d645203062", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = [];

config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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7. mailto:diversity.inclusionslo@novartis.com
8. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Site-MS-T-Head---Aseptics-Ljubljana--m-f-d----Vodja-proizvodnih-znanosti-in-tehnologij---Aseptika-Ljubljana--m--d-REQ-10090749-1
9. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Site-MS-T-Head---Aseptics-Ljubljana--m-f-d----Vodja-proizvodnih-znanosti-in-tehnologij---Aseptika-Ljubljana--m--d-REQ-10090749-1