NOVARTIS

Senior Financial Analyst

Job ID
REQ-10090136

十一月 26, 2026

Mexico

摘要

#LI-Hybrid

Location: Mexico City, Insurgentes

Relocation Support: This role is based in Mexico City, Insurgentes. Novartis is able to offer relocation support.

Sponsorship: Novartis is able to offer sponsorship for this role.

About the Role

Ready to turn financial data into insights that influence meaningful business decisions? As a Senior Financial Analyst, you will partner with Finance and cross-functional teams to strengthen planning, forecasting, performance management, and resource allocation. You will transform complex data into

timely, accurate recommendations, improve forecast reliability, and support business cases and profitability tracking. Through strong collaboration and a continuous-improvement mindset, you will also help streamline reporting and build leaner, more effective financial processes.

Key Responsibilities

· Support financial planning, forecasting, and strategic initiatives by translating business goals into actionable financial priorities.

· Deliver accurate, timely analysis and reporting that strengthens management decisions and supports compliance requirements.

· Monitor business performance, identify emerging risks and opportunities, and recommend timely resource-allocation adjustments.

· Strengthen forecast accuracy by validating commercial data, challenging assumptions, and providing value-added recommendations.

· Support business cases, profitability tracking, annual budgeting, rolling forecasts, latest outlooks, and strategic planning.

· Partner with Finance, Marketing, Sales, and Supply Chain to streamline reporting and implement lean financial processes.

Essential Requirements

· Bachelor ' s degree in Finance, Accounting, Economics, Business Administration, or a related field.

· 4+ years of relevant experience in financial planning and analysis, business planning and analysis, commercial finance, or management reporting.

· Strong knowledge of budgeting, forecasting, performance management, profitability analysis, and financial business cases.

· Advanced proficiency in Microsoft Excel and other Microsoft Office tools for analysis, reporting, and decision-making.

· Strong analytical, communication, and stakeholder-management skills, with close attention to accuracy, compliance, and deadlines.

· Professional English proficiency and the ability to collaborate effectively across Finance and cross-functional teams.

Desirable Requirements

· Experience improving management-reporting processes, implementing lean practices, or supporting financial automation.

· Previous experience in the pharmaceutical industry or another complex, highly regulated environment.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If you require a reasonable accommodation during the application process or to perform the essential functions of the position, please inform the recruitment team so appropriate support can be provided.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? Explore People and Culture at Novartis

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
Finance

Business Unit
Finance

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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