

Koordinator sprememb potiskane ovojnine (m/ ž /d) / Artwork Change Coordinator (m/f/d)

Job ID
REQ-10089974

十月 21, 2026

Slovenia

摘要

#LI-Hybrid
Lokacija: Ljubljana, Slovenija

Ste pripravljeni prevzeti ključno vlogo pri zagotavljanju skladnosti in kakovosti embalaže? Kot Koordinator sprememb potiskane ovojnine (m/ ž /d) boste odgovorni za procese, ki podpirajo proizvodne lokacije pri vodenju in izvajanju projektov na področju potiskane ovojnine. Vaša naloga bo zagotoviti strokovno znanje, učinkovito koordinacijo in jasno komunikacijo z različnimi deležniki, ob visoki osredotočenosti na kupce. S svojim delom boste prispevali k skladni pripravi in implementaciji potiskane ovojnine, skladno z zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji. Vloga vključuje delo v dinamičnem okolju, kjer so potrebni visoka prilagodljivost, učinkovito upravljanje prioritet ter usklajevanje aktivnosti med različnimi funkcijami in trgi. Če iščete dinamično okolje, kjer se natančnost prepleta z globalnim vplivom, je to priložnost za vas.

Are you ready to take on a key role in ensuring packaging compliance and quality? As a Artwork Change Coordinator (m/f/d), you will be responsible for processes that support manufacturing sites in

managing and executing projects related to artworks. Your mission will be to provide expert knowledge, effective coordination, and clear communication with various stakeholders, while maintaining a strong customer focus. Through your work, you will contribute to the compliant artwork creation and implementation in line with legislation, internal guidelines, best practices, and business objectives. The role involves working in a dynamic environment that requires a high level of adaptability, effective priority management, and coordination of activities across different functions and markets. If you are looking for a dynamic environment where precision meets global impact, this is the opportunity for you.

This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Vaš e ključne odgovornosti:

- Upravljanje celotnega procesa potiskane ovojnine od zahtevka do potrjene specifikacije.
- Koordinacija projektov sprememb potiskane ovojnine (tekstovne, tehnične, odprodaje) v skladu z internimi standardi, ob upoštevanju časovnic, prioritet in zahtev različnih trgov.
- Določanje prioritet za pravočasno dobavo potiskane ovojnine proizvodnim lokacijam.
- Zagotavljanje skladnosti z Good Manufacturing Practice (GMP), zakonodajo in internimi predpisi ter upravljanje sprememb.
- Komunikacija in usklajevanje z globalnimi dobavitelji ter delžniki na proizvodnih lokacijah.
- Prepoznavanje tveganj, odstopanj in ozkih grl ter proaktivno usklajevanje ustreznih rešitev.
- Proaktivno poročanje o odstopih in izvajanje korektivnih ter preventivnih ukrepov.
- Implementacija stalnih izboljšav procesov za operativno odličnost in večjo produktivnost.

Vaš doprinos k delovnem mestu:

- Visokošolska stopnja izobrazbe naravoslovno-tehnične, ekonomske ali druge ustrezne družboslovne smeri.
- Aktivno znanje angleškega jezika.
- Poznavanje orodja Microsoft Office
- Zaželeno izkušnje s področja dela s potiskano ovojnino v farmacevtskem ali proizvodnem podjetju.
- Močne komunikacijske in organizacijske sposobnosti ter sposobnost določanja prioritet.
- Visoka stopnja natančnosti, samostojnosti, proaktivnosti in sposobnosti dela v kompleksnem, hitro spreminjajočem se okolju.

Zaželeno izkušnje:

- Izkazan interes in osnovne izkušnje s področja IT in računalniškega programiranja.
- Afiniteta do digitalnih orodij, sistemov za upravljanje sprememb ter optimizacije procesov.

Z izbranim kandidatom bomo sklenili delovno razmerje za **dolžnost 1**

leta s poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pri čakovani letni osnovni razpon plače za delovno mesto:

- Slovenija: 20.650 - 38.350 €

Ponujena plača se določa na podlagi spolno nevtralnih kriterijev, kot so ustrezna znanja, kompetence in izkušnje, v skladu s politiko določanja plač v Novartisu.

Plač na enakost je temeljno načelo naše kadrovske politike in odražaja našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus**, ki pripada vsakemu zaposlenemu: 9% letne plače.
- **Regres za dopust**: leta 2025 je znašal 2.496 € (neto). Za leto 2026 znašal 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.054,65 €).
- **Zavarovanje: Dodatno nezgodno zavarovanje**: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje - Specialisti**: kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- **Care connect**: program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **prevoz, prehrana ter ostali dodatki**.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:

<https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili ali kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določbami kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključnosti Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities:

- Manage the entire artwork process from request to approved specification.
- Coordinate artwork change projects (textual, technical, phase-out) in accordance with internal standards while taking timelines, priorities, and the requirements of different markets into account.
- Set priorities to ensure timely delivery of high-quality artworks to manufacturing sites.
- Ensure compliance with Good Manufacturing Practice (GMP), legislation, and internal guidelines, including change management.
- Communicate and align with global suppliers and stakeholders at manufacturing sites.
- Identifying risks, deviations, and bottlenecks, and proactively coordinating appropriate solutions.
- Proactively report deviations and implement corrective and preventive actions.
- Drive continuous process improvements to achieve operational excellence and higher productivity.

Essential Requirements:

- University degree in natural sciences, technical, economic, or other relevant social sciences.
- Active knowledge of English language (written and spoken).
- Proficiency in Microsoft Office tools.
- Preferred experience with printed packaging in a pharmaceutical or manufacturing environment.
- Strong communication and organizational skills with the ability to set priorities.
- A high level of accuracy, independence, proactivity, and the ability to work in a complex, fast-changing environment.

Desirable Requirements:

- Demonstrated interest and basic experience in IT and computer programming.
- Affinity for digital tools, change management systems, and continuous process improvement.

We offer **temporary employment for 1 year** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- Slovenia: € 20.650 - 38.350

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 9% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3,054.65).
- **Insurance:** Additional accident insurance: during employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident. **Specialist insurance:** group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- **Other benefits in accordance with legislation and collective agreements:** transportation, meal allowance, and other supplements.

Read our [brochure](#) to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
\$0.00 - \$0.00

部门
Operations

Business Unit
Product Supply Chain

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ad9b0b8cd948418569663", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
```

```
[ 'Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1d9fvmfof0"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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(m/f/d)**

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9. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Koordinator-s-prememb-potiskane-ovojnine--m--d---Artwork-Change-Coordinator--m-f-d-REQ-10089974-1>