NOVARTIS

Direktor platformskih re š itev za avtomatizacijo in umetno inteligenco ITOT (m/ ž /d) / Director of DDIT ITOT Platforms, Solutions, Automation & AI Delivery (m/f/d)

Job ID
REQ-10089746

十一月 06, 2026

Slovenia

摘要

#LI-Hybrid
Location: Ljubljana, Slovenia or Barcelona, Spain

Ste pripravljeni prevzeti vodilno vlogo pri uvajanju tehnologij avtomatizacije in umetne inteligence, ki bodo pomagale oblikovati prihodnost proizvodnje?

Na tem delovnem mestu boste spodbujali uvajanje, izvajanje in realizacijo vrednosti z uporabo avtomatizacije, Agentic AI, Robotics AI in digitalnih re š itev na proizvodnih lokacijah. Kot klju č na povezava med proizvodnimi lokacijami, platformnimi ekipami in globalnimi organizacijami boste pomagali pretvarjati inovativne tehnologije v raz š irljive poslovne re š itve, ki izbolj š ujejo operativno u č inkovitost, kakovost, skladnost in produktivnost.

Vodili boste portfelj avtomatizacije in umetne inteligence na proizvodnih lokacijah, opredeljevali na č rte implementacije, upravljali povpra š evanje in dolo č anje prioritet ter omogo č ali uspe š no uvajanje

re š itev, usklajenih s strate š kimi cilji podro č ij Operations in DDIT.

V tesnem sodelovanju z vodji ITOT na lokacijah, vodstvenimi ekipami lokacij, poslovnimi dele ž niki in globalnimi produktnimi ekipami boste spodbujali digitalno transformacijo proizvodnih operacij z vklju č evanjem umetne inteligence, robotike, operativne tehnologije (OT), podatkovnih platform in zmogljivosti procesne avtomatizacije.

Vloga vklju č uje vodenje in razvoj zaposlenih, delo pa poteka v skladu z veljavno zakonodajo, internimi pravili, dobrimi praksami in poslovnimi cilji.

Are you ready to lead the adoption of Automation and AI technologies that will help shape the future of manufacturing?

In this Director role, you will drive the adoption, delivery and value realization of Automation, Agentic AI, Robotics AI and Digital Solutions across manufacturing sites. Acting as a key interface between sites, platform teams and global workstreams, you will help transform innovative technologies into scalable business solutions that improve operational efficiency, quality, compliance and productivity.

You will lead the site Automation and AI portfolio, define implementation roadmaps, manage demand and prioritization, and enable the successful deployment of solutions aligned with Operations and DDIT strategic objectives.

Working closely with Site ITOT Heads, Site Leadership Teams, business stakeholders and global product teams, you will drive the digital transformation of manufacturing operations through the integration of AI, Robotics, Operational Technology (OT), data platforms and process automation capabilities.

The role includes management and development of employees and operates in accordance with applicable legislation, internal rules, good practices and business objectives.

About the Role

Va š ekklju č neodgovornosti:

- Prevzemanje odgovornosti za pripravo in vzdr ž evanje na č rtov avtomatizacije in umetne inteligence za proizvodne lokacije ter zagotavljanje njihove usklajenosti z globalnimi, platformnimi in operativnimi strategijami.
- Vodenje uvajanja, implementacije in raz š irjanja re š itev na podro č ju umetne inteligence, robotike, avtomatizacije in digitalnih re š itev na proizvodnih lokacijah.
- Spodbujanje integracije umetne inteligence, robotike, operativne tehnologije (OT), podatkovnih platform in digitalnih zmogljivosti za zagotavljanje povezane in inteligentne proizvodnje.
- Upravljanje portfelja avtomatizacije in umetne inteligence, vklju č no z upravljanjem povpra š evanja in dolo č anjem prioritet, tveganji pri izvedbi, prora č uni in uresni č evanjem koristi, ob hkratnem spremljanju merljivih rezultatov, kot so produktivnost, u č inkovitost, stopnja uporabe in poslovna vrednost.
- Zagotavljanje, da so zmogljivosti platform, standardi in tehnolo š ki na č rti usklajeni z

operativnimi in strate š kimi poslovnimi cilji ter skladni z veljavnimi zahtevami na podro č ju kakovosti, kibernetske varnosti, regulative in poslovanja.
- Spodbujanje inovacij z ocenjevanjem nastajajo č ih tehnologij in prepoznavanjem prilo ž nosti za izbolj š anje proizvodnih operacij z uporabo avtomatizacije in umetne inteligence.
- Spodbujanje sodelovanja med proizvodnimi lokacijami, standardizacije ter ponovne uporabe preverjenih re š itev in dobrih praks ter sodelovanje z globalnimi produktnimi ekipami, arhitekti, ponudniki in strokovnjaki za posamezna podro č ja (SME) na proizvodnih lokacijah pri zagotavljanju raz š irljivih in trajnostnih re š itev.
- Delovanje v vlogi zaupanja vrednega svetovalca proizvodnim lokacijam na podro č ju avtomatizacije, umetne inteligence, robotike in strategij digitalne transformacije ter vodenje sodelovanja z dele ž niki, upravljanja sprememb, komunikacije in uvajanja re š itev med uporabniki.
- Vodenje in razvoj zaposlenih prek dolo č anja ciljev in rednih razgovorov ter ustvarjanje okolja, ki spodbuja u č inkovito izmenjavo znanja, kontinuirano u č enje ter osebni in strokovni razvoj.
- Komuniciranje vizije in vrednot podjetja ter vzpostavljanje trdnih odnosov s poslovnimi partnerji, ob hkratnem zagotavljanju u č inkovitega izvajanja in nadzora veljavnih zahtev na podro č ju varnosti in zdravja pri delu, varovanja okolja. Doseganje letnih ciljev in klju č nih kazalnikov uspe š nosti (KPI) ter opravljanje drugih nalog, ki jih dodeli nadrejeni ali izhajajo iz posebnih imenovanj.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni osnovni razpon pla č e za delovno mesto:

- **Slovenija: 89.110 € - 165.490 €**

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne ve š č ine, kompetence in izku š nje, ne glede na spol, ter v skladu z Novartisovo politiko dolo č anja pla č . Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 20% letne pla č e.

- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).

- **Nagrada za poslovno uspe** š **nost**Leta 2025 je zna š ala 2.538,64 € (bruto), skupaj z zimskim regresom.

- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izpla č ila, letno omejeno na 3.224,18 €).
- **Zavarovanje: Dodatno nezgodno zavarovanje:** V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje - Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in va š e dru ž inske č lane.
- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .

- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o na š em sistemu nagrajevanja: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č no z dolo č ili kolektivnih pogodb. Celovit pregled va š ega paketa prejemkov, vklju č no z morebitnimi relevantnimi dolo č bami kolektivne pogodbe, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Key Responsibilities

- Own and maintain site Automation & AI roadmaps, ensuring alignment with global, platform and operational strategies.
- Lead the adoption, deployment and scaling of AI, Robotics, Automation and Digital Solutions across manufacturing sites.
- Drive the integration of AI, Robotics, Operational Technology (OT), data platforms and digital

capabilities to enable connected and intelligent manufacturing operations.
- Manage the Automation and AI portfolio, including demand and prioritization, delivery risks, dependencies, budgets and benefits realization, while tracking measurable outcomes such as productivity, efficiency, adoption and business value.
- Ensure platform capabilities, standards, governance and technology roadmaps align with operational and strategic business objectives and comply with applicable quality, cybersecurity, regulatory and operational requirements.
- Foster innovation by evaluating emerging technologies and identifying opportunities to enhance manufacturing operations through Automation and AI.
- Drive cross-site collaboration, standardization and reuse of proven solutions and best practices, partnering with global product teams, architects, vendors and site SMEs to deliver scalable and sustainable solutions.
- Act as a trusted advisor to sites on Automation, AI, Robotics and digital transformation strategies, leading stakeholder engagement, change management, communication and user adoption.
- Lead and develop employees through objectives and regular check-ins, creating an environment that supports effective knowledge sharing, continuous learning and personal and professional development.
- Communicate company vision and values and build strong relationships with business partners, while ensuring applicable workplace safety, environmental protection, property protection and HSE requirements are effectively implemented and controlled within the unit. Deliver against annual objectives and KPIs and undertake other responsibilities assigned by the supervisor or arising from specific appointments.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 89,110 - € 165,490

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees**

- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).

- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.

- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18).
- **Insurance:**

Additional accident insurance: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.

Specialist insurance: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.

- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.

- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 89,110.00 - € 165,490.00

部门
Operations

Business Unit
Information Technology

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Data and Digital

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request

and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10089746

Direktor platformskih rešitev za avtomatizacijo in umetno inteligenco ITOT (m/ž/d) / Director of DDIT ITOT Platforms, Solutions, Automation & AI Delivery (m/f/d)

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List of links present in page

1. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://www.novartis.com/careers/benefits-rewards
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9. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Direktor-platformskih-reitev-za-avtomatizacijo-in-umetno-inteligenco-ITOT--m--d----Director-of-DDIT-ITOT-Platforms--Solutions--Automation---AI-Delivery--m-f-d-REQ-10089746-1