

Site Finance Head

Job ID
REQ-10089743

十月 13, 2026

USA

摘要

#LI-Hybrid

Location: Texas, United States

Relocation and Sponsorship Support: This role is based in Denton, Texas.

Novartis is able to offer relocation and sponsorship support

Are you passionate about shaping financial strategy while helping build the future of innovative manufacturing? As Site Finance Head, you will serve as a key member of the Radioligand Therapy Texas Site Leadership Team and act as the strategic Finance partner across the Texas campus consisting of Drug Product site (Lutetium and Actinium), Drug Substance site (Lutetium and Actinium) and Isotope radiation site for Actinium. You will lead financial planning, performance management, compliance, investment decision support, and site business partnering while helping enable capacity

expansion and the establishment of the first end-to-end internal Actinium internal production. This is a high-impact leadership opportunity to build and develop a strong Finance organization, influence critical site decisions, and drive sustainable performance across a complex and evolving manufacturing environment.

About the Role

Key Responsibilities

- Lead all site Finance activities and provide strategic financial partnership to the Texas Site Leadership Team.
- Drive budgeting, forecasting, reporting, and performance management with clear explanations of results against targets.
- Provide financial insights across operating income, personnel costs, direct and indirect spend, inventory, and capital investments.
- Lead financial support for site strategy, capacity expansion, product costing, resource allocation, and investment decisions.
- Establish strong financial controls and ensure compliance with the Novartis Accounting Manual and Financial Compliance Controls.
- Build, lead, and develop the site Finance team while fostering functional excellence, collaboration, and continuous improvement.

Essential Requirements

- Bachelor's degree in Finance, Accounting, Business Administration, Economics, or a related discipline.
- 15+ years of progressive Finance experience across multiple functions, preferably including Business Planning & Analysis and Financial Reporting & Accounting.
- Significant experience in financial management, planning, forecasting, business partnering, and performance management.
- Demonstrated experience supporting manufacturing, operations, or similarly complex business environments.
- Proven people leadership experience, including building teams, developing talent, and influencing stakeholders within a matrix organization.

- Strong strategic thinking, financial analysis, communication, project management, and decision-support capabilities.

Desirable Requirements

- Cross-functional experience spanning manufacturing, commercial, research and development, or other global business organizations.
- Experience with capital allocation, product costing, investment evaluation, and large-scale operational or capacity-expansion initiatives.
- Experience leveraging approved AI-enabled tools, advanced analytics, automation, and data visualization to strengthen financial insights and decision-making.

Why Novartis?

At Novartis, our purpose is to reimagine medicine to improve and extend people's lives. As Site Finance Head, you will have the opportunity to influence critical investments and operational decisions while helping build financial capabilities that support the future of Radioligand Therapy manufacturing. You will collaborate across Finance, Operations, Procurement, and global teams while developing a high-performing Finance organization focused on business impact, compliance, and continuous improvement.

Benefits & Rewards

The salary for this position is expected to range between \$160,300 - \$297,700 USD per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people, click [here](#).

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Accessibility and Accommodation

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or in order to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1 (877) 395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? [People & Culture at Novartis](#)

Benefits and Rewards

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [Benefits & Rewards](#)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Finance

Business Unit
Finance

地点
USA

状态
Texas

站点

Denton

Company / Legal Entity

U473 (FCRS = US473) Novartis Innovative Technologies Inc

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6acf598039e52068255102", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
```

```
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || [];  
try {  
  var thumbEmbedPromise =  
    thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}});  
  // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
  // capture the player directly. thumbEmbedPromise .then(function(player) {  
    window.kalturaPlayerVideos.push(player);  
    // Notify kalturaPlayerReady.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the  
    // thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
    detail: { player: player } }));  
  }) .catch(function(error) { console.error(error); });  
} catch (e) { console.error(e.message) }
```

Job ID
REQ-10089743

Site Finance Head

[Apply to Job](#)



Job ID
REQ-10089743

Site Finance Head

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10089743-site-finance-head>

List of links present in page

1. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
6. <mailto:us.reasonableaccommodations@novartis.com>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Denton/Site-Finance-HeadREQ-10089743-2>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Denton/Site-Finance-HeadREQ-10089743-2>