# Medical Manager Immunology

Job ID
REQ-10089490

十月 16, 2026

Spain

Available in: English | Deutsch | Espa ñ ol | Fran ç ais | Italiano | 日本語 | Nederlands | P y c c | Türkçe | 中文 | Sloven š č ina

## 摘要

We are looking for a Medical Manager Immunology to join our Medical Affairs team.

In this role, you will help shape and execute the Medical Affairs strategy within Immunology, providing scientific and medical expertise across the organization. You will work closely with internal and external stakeholders to generate and communicate scientific insights, support clinical research activities and build meaningful scientific engagement with healthcare professionals and key opinion leaders.

This is an opportunity to combine strong scientific expertise with strategic thinking and cross-functional collaboration to support better outcomes for patients.

## About the Role

# Key Responsibilities

- Support the development, implementation and execution of Medical Affairs plans within Immunology, aligned with the overall therapeutic area and product strategy.
- Provide high-quality and timely responses to medical and scientific enquiries in accordance with applicable standards, including the development of standard response documents for frequently asked questions where appropriate.
- Provide medical and scientific input into the development and execution of clinical trial and clinical research activities.
- Support the initiation and oversight of clinical studies and research activities within the therapeutic area.
- Contribute to the country strategy for Non-Interventional Studies (NIS) and Investigator-Initiated Trials (IITs).
- Build and maintain high-quality scientific dialogue with Key Opinion Leaders (KOLs), healthcare professionals and relevant external stakeholders.
- Coordinate the medical review and approval of locally developed medical and promotional materials.
- Ensure medical materials provided by global or regional teams are appropriately tailored to local stakeholder needs and reviewed and approved according to applicable guidelines.
- Generate and communicate relevant medical insights to cross-functional partners, including Pharmacovigilance, Regulatory Affairs, Market Access, Quality Assurance, Commercial and Brand teams.
- Collaborate cross-functionally to ensure medical and scientific perspectives are incorporated into relevant business and therapeutic-area activities.
- Identify and assess risks within the area of responsibility, develop appropriate mitigation plans and support the implementation and monitoring of internal controls.
- Ensure activities are conducted in accordance with applicable Ethics & Compliance requirements.
- Report technical complaints, adverse events and special case scenarios related to Novartis products within 24 hours of receipt.
- Support the distribution of marketing samples where applicable.

# What You ’ll Bring to the Role

## Essential Requirements

- Relevant scientific, medical or healthcare educational background.
- Experience within Medical Affairs, medical/scientific functions or a related pharmaceutical environment.
- Strong scientific knowledge and the ability to interpret and communicate complex medical and clinical information.
- Experience engaging with healthcare professionals and other scientific stakeholders.
- Ability to translate scientific and medical insights into meaningful input for Medical Affairs strategy and activities.
- Strong cross-functional collaboration skills and the ability to work effectively with Medical, Regulatory, Pharmacovigilance, Market Access, Quality and Commercial colleagues.

- Strong communication and stakeholder-management capabilities.
- High standards of ethics, compliance and scientific integrity.

### Desirable Requirements

- Previous experience or scientific expertise within Immunology.
- Experience supporting clinical studies, Non-Interventional Studies or Investigator-Initiated Trials.
- Experience working in a matrixed, cross-functional pharmaceutical environment.

## Key Measures of Success

- High-quality and timely delivery of Medical Affairs activities.
- Successful execution of annual medical objectives and plans.
- Quality and impact of medical and scientific stakeholder engagement.
- Effective generation and communication of medical insights across the organization.
- Strong cross-functional collaboration.
- Full adherence to applicable Ethics & Compliance requirements.

**Benefits & Rewards**

At Novartis, we ’ re committed to reimagining medicine together - and rewarding the people who make it happen.

**Expected Annual Base Salary Range for role:** 53,300.00 - 76,100.00 - 98,900.00 EUR Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local

Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 53,300.00 - € 98,900.00

部门
International

Business Unit
Development

地点
Spain

站点

Barcelona Gran Vía

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Alternative Location 1
Madrid Delegación, Spain

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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