

Expert Downstream Process Development

Job ID
REQ-10089485

十月 10, 2026

Austria

摘要

Location: Kundl, Austria #onsite

Role Purpose:

At Novartis, we are reimagining medicine by transforming breakthrough science into life-changing therapies for patients worldwide.

Our Downstream Process Development organization plays a pivotal role in advancing innovative biologics from development through global registration, commercial launch, and manufacturing transfer. As part of our team, you will contribute to a diverse portfolio of biologics programs and help deliver robust, scalable, and innovative downstream processes that enable medicines to reach patients around the world.

This role offers a unique opportunity to combine scientific excellence with technological innovation. Working in a highly collaborative environment, you will apply your expertise in downstream processing to solve complex development challenges, support key project milestones, and contribute to the implementation of emerging technologies, including automation, digitalization, modeling, and AI-enabled development approaches.

Beyond the laboratory, you will collaborate with experts across Development, Manufacturing, Analytical Development, Regulatory Affairs, and Quality functions, gaining broad exposure to the

complete biologics development lifecycle while continuously expanding your scientific and technical expertise.

As Expert and Functional Lead, you will provide scientific leadership across key biologics programs and act as a trusted DSP subject matter expert within multidisciplinary development teams.

About the Role

You will

- Drive downstream process development for innovative biologics across all stages of development, from laboratory to commercial manufacturing.
- Apply your expertise in purification process development to deliver robust, scalable, and efficient manufacturing processes.
- Work closely with multidisciplinary teams to solve complex technical challenges and advance a diverse project portfolio.
- Support the adoption of cutting-edge technologies in automation, digitalization, modeling, and artificial intelligence.
- Share scientific insights through internal presentations and contribute to the generation of publications and intellectual property.

What makes this opportunity unique

- Contribute to the development of next-generation biologics with direct impact on clinical and commercial success.
- Work on challenging scientific problems in a dynamic, innovation-driven environment.
- Gain exposure to advanced technologies, including automation, modeling, digitalization, and AI applications in bioprocess development.
- Develop broad expertise across the complete biologics' development lifecycle.
- Collaborate with leading scientists and cross-functional teams across a global network.
- Build a strong foundation for future technical and scientific leadership opportunities.

What you'll bring

- Degree in Biotechnology, Biochemical Engineering, Chemical Engineering, Biochemistry, Pharmaceutical Technology, or a related field.
- Hands-on experience in downstream process development, including chromatography, filtration, and protein purification.
- Understanding of CMC development principles and regulatory expectations for biologics.
- Experience supporting process characterization, technology transfer, and/or regulatory submission activities.
- Strong analytical and problem-solving skills with the ability to derive actionable insights from scientific data.
- Effective communication and collaboration skills, enabling success in multidisciplinary and global teams.
- Familiarity with statistical analysis tools (e.g., JMP) and data-driven decision-making.
- Industry experience in biologics development is preferred.

- Knowledge of digital, modeling, or programming tools such as Python, R, or SQL is an asset.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 60,978 to € 96,200

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Adjustments for Applicants with Disabilities: If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 60,978.00 - € 96,200.00

部门
Development

Business Unit
Development

地点
Austria

站点
Kundl

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
```

```
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise.then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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