

Sales Representative Cardio Renal Metab ó lico Base Guadalajara

Job ID
REQ-10089369

十月 05, 2026

Mexico

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摘要

El Representante de Ventas es un impulsor clave de las interacciones con nuestros clientes y del desempeño comercial. Es la imagen de nuestro enfoque centrado en la experiencia del cliente, construyendo relaciones s ó lidas y de confianza que generan valor para los profesionales de la salud y los pacientes, contribuyendo al crecimiento sostenible de las ventas de manera é tica, responsable y en cumplimiento de las pol í ticas de la compa ñ í a.

About the Role

Principales responsabilidades

- Desarrollar el crecimiento del negocio en el territorio asignado mediante la identificaci ó n y

priorización de profesionales de la salud y stakeholders clave.

- Construir relaciones sólidas y de largo plazo con médicos, líderes de opinión y tomadores de decisión, convirtiéndose en un socio estratégico de confianza.
- Mantener conversaciones de valor con clientes para comprender sus desafíos, necesidades y oportunidades, ofreciendo soluciones relevantes y centradas en el paciente.
- Diseñar e implementar planes de interacción personalizados utilizando diferentes canales de comunicación y herramientas digitales.
- Generar, analizar y compartir insights del mercado y de los clientes para contribuir al desarrollo de estrategias comerciales y de engagement.
- Trabajar de manera colaborativa con equipos multifuncionales para desarrollar soluciones que respondan a necesidades no cubiertas de clientes y pacientes.
- Garantizar el cumplimiento de los estándares éticos, regulatorios y de compliance de la compañía, incluyendo el reporte oportuno de eventos adversos y quejas técnicas.

Perfil requerido

- Experiencia previa en ventas dentro de la industria farmacéutica, dispositivos médicos o sectores relacionados.
- Habilidad para desarrollar relaciones comerciales de alto impacto con profesionales de la salud y stakeholders clave.
- Orientación a resultados, capacidad para influir y generar crecimiento sostenible del negocio.
- Excelentes habilidades de comunicación, negociación y presentación, tanto en entornos presenciales como virtuales.
- Capacidad analítica para interpretar datos, identificar oportunidades y gestionar territorios de manera estratégica.
- Experiencia trabajando de forma colaborativa con equipos multifuncionales. Fuerte orientación al cliente y al paciente, con enfoque en la generación de valor y experiencias memorables.
- Alto compromiso con la ética, la integridad y el cumplimiento normativo.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

International

Business Unit
Marketing

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Alternative Location 1
INSURGENTES (Sandoz), Mexico

Functional Area
Sales

Job Type
Full time

Employment Type
Regular (Sales)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ac4c67907ae1487136979", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
```

```
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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11. <https://www.novartis.com/about/strategy/people-and-culture>
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14. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/INSURGENTES/Sales-Representative-Cardio-Renal-Metablico-Base-GuadalajaraREQ-10089369>
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