

## Lead Central Monitor

Job ID  
REQ-10089339

十月 13, 2026

Spain

### 摘要

Role Type: Hybrid Working, #LI-Hybrid  
Primary Location: Barcelona, Spain  
Other Locations: London, United Kingdom; Dublin, Ireland  
Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

What if your leadership could transform how clinical trial risks are identified, understood, and managed across a global development portfolio? As Lead Central Monitor, you will lead and develop a team of Central Monitors while shaping monitoring strategies that protect patient safety, trial quality, and data integrity. Working across clinical, data, and risk-surveillance teams, you will turn complex information into actionable insights, strengthen risk-based monitoring practices, and help advance the Central Monitoring capability at Novartis.

### About the Role

- Lead and develop a team of Central Monitors, building capability, engagement, and consistently high performance.
- Shape central and site monitoring strategies tailored to program, study, and Development Unit risks.
- Oversee trial-data surveillance, risk reviews, signal detection, and insight generation using Central Monitoring technology.
- Translate complex risk signals into actionable insights that enable Clinical Trial Teams to investigate and resolve issues.
- Partner with clinical, data, and risk-surveillance teams to implement effective monitoring and risk-mitigation approaches.
- Guide protocol development, risk assessment, and the design of study-specific Key Risk Indicators and thresholds.
- Ensure monitoring activities support clinical data integrity, regulatory compliance, audit readiness, and timely issue resolution.
- Drive continuous improvement through analytics, technology, innovation, lessons learned, and Risk-Based Quality Management.

- University degree in Life Sciences, Business, Operations, or a related discipline.
- At least seven years of recent pharmaceutical or contract research organisation experience, including experience in clinical research.
- At least five years of experience in central or site monitoring, clinical data analytics, data management, or a related discipline.
- At least three years of recent people-management or team-leadership experience, with proven ability to develop high-performing teams.
- Strong understanding of clinical trial development, study execution, protocols, study risks, and clinical trial risk-management processes.
- Experience with centralised monitoring, Key Risk Indicators, Quality Tolerance Limits, and Risk-Based Quality Management approaches.
- Strong knowledge of Good Clinical Practice, International Council for Harmonisation standards, and relevant health-authority requirements.
- Strong analytical, digital, communication, and problem-solving skills, with the ability to interpret complex data and influence stakeholders in a global matrix environment.

- Advanced university degree.
- Extensive knowledge of a relevant therapeutic area.
- Experience using artificial intelligence, analytics, or other digital approaches to support transformation.

- Manager-of-managers experience and a track record of developing diverse, high-performing teams.

[Read our handbook \(PDF 30 MB\)](#)

<https://www.novartis.com/about/strategy/people-and-culture>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 63,600.00 - € 118,000.00

部门  
Development

Business Unit  
Development

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1  
Dublin (NOCC), Ireland

Alternative Location 2

London (The Westworks), United Kingdom

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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false, playlistEvents: false, castEvents: false } }; }
```

```
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window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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