

Healthcare System Shaping Solutions Manager

Job ID
REQ-10089227

十月 08, 2026

United Kingdom

摘要

#LI-Hybrid

Are you passionate about improving patient access to innovative medicines and shaping sustainable healthcare solutions that create value for patients, healthcare systems, and society? At Novartis, we are looking for a Healthcare System Shaping Solutions Manager to lead patient access initiatives. In this role, you will work across internal and external stakeholders to develop, submit, and execute access strategies that help ensure patients can benefit from Novartis innovations as quickly as possible.

About the Role

Key Responsibilities

- Lead the implementation of local Patient Access strategies aligned with Novartis priorities and

healthcare system needs.

- Develop and manage patient access projects to support successful market access outcomes.
- Collaborate with cross-functional teams including Medical, Value & Access, Public Affairs, Commercial, and Regulatory Affairs to develop evidence-based access strategies.
- Build strong relationships with external stakeholders and healthcare decision-makers to support sustainable access solutions.
- Monitor market access performance and identify opportunities to improve patient access.
- Ensure effective use of tracking systems to measure market access progress and project outcomes.
- Drive continuous improvement initiatives that reduce time to market and expand patient access opportunities.
- Ensure compliance with all Novartis policies, local regulations, and healthcare industry standards.
- Report technical complaints, adverse events, and special case scenarios associated with Novartis products within 24 hours of awareness.

Essential Requirements

- Bachelor's degree in Business Management, Health Economics, Life Sciences, Pharmacy, Public Health, Business Administration, Healthcare Management, or a related field.
- Fluent English, both written and spoken.
- Experience in Market Access, Healthcare Policy, Public Affairs, Health Economics, Value & Access, or a related healthcare environment.
- Strong understanding of healthcare systems and patient access frameworks.
- Experience preparing and supporting market access submissions.
- Excellent analytical skills with the ability to translate data into actionable insights and recommendations.
- Strong project management and stakeholder engagement capabilities.
- Effective communication, presentation, and negotiation skills.
- Ability to work collaboratively across functions and influence without authority.
- Demonstrated commitment to integrity, ethics, and compliance.

Desirable Requirements

- Experience within the pharmaceutical, biotechnology, or healthcare industry.
- Experience managing complex projects in a highly regulated environment.

Success Measures

- Effective implementation and continuous improvement of access tracking and monitoring systems.
- Expansion and improvement of patient access to Novartis therapies.
- Delivery of high-quality patient access submissions within agreed timelines.
- Strong stakeholder satisfaction and collaboration outcomes.

Why Novartis?

At Novartis, we are reimagining medicine to improve and extend people's lives. Patient access is a critical component of that mission. As a Healthcare System Shaping Solutions Manager, you will play an important role in ensuring patients receive timely access to innovative treatments while supporting more sustainable and effective healthcare systems. Your work will directly contribute to improving outcomes for patients and strengthening healthcare partnerships.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Expected Annual Base Salary Range for role: 59,360.00 - 84,800.00 - 110,240.00 GBP Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
£ 59,360.00 - £ 110,240.00

部门
International

Business Unit
Sales

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area
Market Access

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ac8c0c699c12975042488", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Job ID
REQ-10089227

Healthcare System Shaping Solutions Manager

[Apply to Job](#)



Job ID
REQ-10089227

Healthcare System Shaping Solutions Manager

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10089227-healthcare-system->

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/London-The-Westworks/Healthcare-System-Shaping-Solutions-ManagerREQ-10089227-1>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/London-The-Westworks/Healthcare-System-Shaping-Solutions-ManagerREQ-10089227-1>