

Ekspert logistike (m/ ž /d) / Logistics Expert (m/f/d)

Job ID
REQ-10089188

十月 16, 2026

Slovenia

摘要

#LI-Hybrid

Location: Ljubljana, Slovenia

Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

Vas veseli delo v mednarodnem logisti č nem okolju in iskanje re š itev za vsakodnevne logisti č ne izzive? Kot Ekspert logistike boste skrbeli za u č inkovito usklajevanje premikov materiala od proizvodnih lokacij do kupcev. Pri tem boste tesno sodelovali z logisti č nimi partnerji in internimi ekipami ter zagotavljali nemoten potek transporta, skladi š č enja, mednarodne trgovine in drugih logisti č nih procesov. S svojim znanjem in pobudami boste prispevali k optimizaciji procesov, zanesljivi dobavi izdelkov ter pravo č asni oskrbi pacientov po vsem svetu.

Are you passionate about global logistics and ensuring critical medicines reach patients around the world? As a Logistics Expert, you will serve as the global point of expertise for logistics operations, overseeing material movement from manufacturing sites to the global hub and onward to customers. You will play a key role in managing transportation, warehousing, international trade and compliance

activities, while partnering with logistics providers and internal stakeholders to ensure products are delivered safely, efficiently, and in full compliance with regulatory requirements. Your expertise will help maintain reliable supply, drive continuous improvement, and support product availability for patients worldwide.

About the Role

Vaš e ključ ne odgovornosti

- Upravljanje globalnih pošilk izdelkov od proizvodnih lokacij do kupcev.
- Glavna kontaktna oseba za neposredne pošiljke kupcem.
- Reševanje transportnih izzivov v sodelovanju s špediterji, letalskimi prevozniki in logističnimi partnerji.
- Optimizacija logističnih procesov z vidika storitve, stroškov in učinkovitosti.
- Iskanje in uvajanje izboljšav na področju logistike in kakovosti.
- Zagotavljanje skladnega izvajanja transportnih aktivnosti in procesov mednarodne trgovine.
- Upravljanje odnosov z zunanjimi logističnimi partnerji ter spremljanje njihove uspešnosti.
- Izvajanje logističnih aktivnosti in premikov materiala v sistemu SAP.
- Priprava in vzdrževanje logistične dokumentacije ter matičnih podatkov.
- Sodelovanje s sodelavci na področju oskrbne verige in upravljanja odnosov s kupci za zagotavljanje razpoložljivosti izdelkov.

Vaš doprinos k delovnem mestu:

- Visoko šolska stopnja izobrazbe naravoslovne ali družboslovne smeri.
- Aktivno znanje angleškega jezika ter sposobnost dela z dokumentacijo in postopki v angleščini.
- Vsaj 3 leta izkušenj na področju logistike, transporta ali oskrbne verige.
- Izkušnje z organizacijo transporta, špedicijo ali upravljanjem premikov materiala.
- Analitično razmišljanje ter sposobnost prepoznavanja in učinkovitega reševanja izzivov.
- Proaktiven pristop, želja po učenju in pripravljenost na strokovni razvoj.
- Dobre komunikacijske sposobnosti ter sposobnost učinkovitega sodelovanja z različnimi internimi in zunanjimi deležniki.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločen čas** poskusno dobo **6 mesecev**. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plač za delovno mesto **22.050 - 40.950 €**

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Plačna enakost je temeljno načelo naše kadrovske politike in odražata našo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg osnovne letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus**, ki pripada vsakemu zaposlenemu: 10% letne plače.
- **Regres za dopust**: Leta 2025 je znašal 2.496 € (neto). Za leto 2026 znašal 2.678,28 € (neto).
- **Nagrada za poslovno uspešnost**: Leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.054,65 €).
- **Zavarovanje**:
 - **Dodatno nezgodno zavarovanje**: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode.
 - **Zavarovanje - Specialisti**: Kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske člane.
- **Care Connect**: Program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki**.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili ali kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določili ali kolektivne pogodbe, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključnosti Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Key Responsibilities

- Manage global product shipments from manufacturing sites to customer delivery points.
- Act as the primary contact for direct customer shipments.
- Resolve transportation issues with freight forwarders, airlines, and logistics partners.
- Optimize logistics processes to support service, cost, and efficiency targets.
- Drive continuous improvements across logistics and quality processes.
- Ensure compliant product transportation and international trade activities.
- Manage relationships with external logistics service providers and monitor performance.
- Execute logistics transactions and material movements in SAP.
- Prepare and maintain logistics documentation and master data records.
- Collaborate with customer account management and supply chain teams to support product availability.

Essential Requirements

- University degree in natural or social sciences.
- Fluent English, with the ability to work with procedures and documentation in English.
- 3+ years of experience in logistics, transportation, or supply chain operations.
- Experience coordinating product transportation, freight forwarding, or material movement activities.
- Strong analytical and problem-solving skills with the ability to make sound operational decisions.
- Learning agility, curiosity, and a proactive mindset with a willingness to grow and develop.
- Strong communication and stakeholder management skills, with the ability to collaborate across teams and external partners.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: **22.050 - 40.950 €**

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 10% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3,054.65).
- **Insurance:**
 - **Additional accident insurance:** During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident.
 - **Specialist insurance:** Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our [brochure](https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf) to learn more about our global total rewards offering:
<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 22,050.00 - € 40,950.00

部门
Operations

Business Unit
Product Supply Chain

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ad27026bc462407026090", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
```

```
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturaDataLayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10089188

Ekspert logistike (m/ ž /d) / Logistics Expert (m/f/d)

[Apply to Job](#)



Job ID
REQ-10089188

Ekspert logistike (m/ ž /d) / Logistics Expert (m/f/d)

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10089188-ekspert-logistike-mzd-logistics-expert-mfd>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/careers/benefits-rewards>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
6. <mailto:diversity.inclusionslo@novartis.com>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Ekspert-logistike--m--d---Logistics-Expert--m-f-d-REQ-10089188>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Ekspert-logistike--m--d---Logistics-Expert--m-f-d-REQ-10089188>