

Data Business Translation and Reporting Manager

Job ID
REQ-10089068

十月 07, 2026

United Kingdom

摘要

Are you passionate about transforming business questions into meaningful insights that drive better decisions? At Novartis, we are seeking a Data Business Translation & Reporting Manager to act as the critical link between business stakeholders and analytics teams. In this role, you will ensure that reporting and analytics solutions are clearly defined, aligned to business needs, and delivered in a way that creates measurable impact. You will partner across Commercial, Medical Affairs, and Value & Access functions to translate complex business requirements into actionable analytics products that support strategic decision-making.

About the Role

Key Responsibilities

- Partner with Commercial, Medical Affairs, and Value & Access stakeholders to understand, structure, and prioritize key business questions.

- Translate business needs into clear and actionable analytics, reporting, dashboard, and data requirements aligned with agreed KPIs and metrics.
- Serve as the bridge between business teams and analytics delivery teams, ensuring common understanding and alignment throughout the delivery lifecycle.
- Document business requirements, assumptions, KPI definitions, and intended use of analytics outputs.
- Support demand intake processes, identifying overlaps, ambiguities, and opportunities for standardization.
- Ensure analytics solutions address the original business challenge and support decision-making effectively.
- Establish and maintain reporting cadences where recurring insights are required.
- Validate business understanding of performance metrics, data definitions, and reporting limitations.
- Gather and consolidate stakeholder feedback to continuously improve the usability, relevance, and adoption of analytics solutions.
- Operate in compliance with Novartis governance, data standards, and regulatory requirements.

Essential Requirements

- Bachelor's degree in Mathematics, Computer Science, Data Analytics, Engineering, or another technical discipline.
- Fluent English, both written and spoken.
- Minimum 3 years of experience in business analysis, analytics enablement, consulting, reporting, or a related field.
- Strong ability to translate complex business questions into structured analytics and reporting requirements.
- Solid understanding of performance measurement, KPIs, data reporting, and analytics concepts.
- Excellent stakeholder management, communication, and facilitation skills.
- Strong documentation, prioritization, and organizational capabilities.
- Familiarity with governance, compliance, and operating within regulated environments.
- Collaborative mindset with the ability to work effectively across diverse teams and functions.
- Resilient and adaptable, with the ability to navigate ambiguity and change while maintaining focus on outcomes.
- Demonstrated commitment to ethics, integrity, and the Novartis Values & Behaviors.

Desirable Requirements

- Experience within the pharmaceutical, healthcare, life sciences, or commercial analytics environment.
- Exposure to data visualization, business intelligence, or analytics platforms.

Why Novartis?

At Novartis, we're reimagining medicine to improve and extend people's lives. Data and analytics play

a critical role in helping us better understand patients, healthcare systems, and business performance. As a Data Business Translation & Reporting Manager, you will help ensure that insights are accessible, meaningful, and connected to the decisions that matter most.

You will join a collaborative and purpose-driven environment where innovation, learning, and continuous improvement are encouraged, and where your work can have a direct impact on patients and communities around the world.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Expected Annual Base Salary Range for role: 47,740.00 - 68,200.00 - 88,660.00 GBP Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
£ 47,740.00 - £ 88,660.00

部门
International

Business Unit
Marketing

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area
Marketing

Job Type
Full time

Employment Type

Regular

Shift Work

No

```
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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