

DD&IT Global FP&A Manager

Job ID
REQ-10089049

十月 07, 2026

Spain

摘要

Primary Location: Barcelona, Spain
Other Locations: Hyderabad, India

Relocation Support: This role is based in Barcelona, Spain or Hyderabad, India. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to influence financial decisions at the heart of one of the world's leading healthcare organizations? As DD&IT Global FP&A Manager, you will lead end-to-end financial planning, performance reporting and strategic forecasting across Novartis' global Digital, Data and Information Technology organization. Working in a fast-paced and highly visible environment, you will partner with senior Finance and DD&IT leaders worldwide, translate complex data into actionable insights, and help shape investment decisions that accelerate digital innovation for patients globally. This is an exciting opportunity for a commercially minded Financial Planning and Analysis professional who thrives in ambiguity, embraces technology, and enjoys operating at the intersection of finance, strategy and transformation. The role requires a highly independent professional who can influence outcomes through collaboration and expertise.

About the Role

Key Responsibilities

- Lead the global Financial Planning and Analysis calendar, coordinating key deliverables, milestones and dependencies.
- Own month-end close and reporting, resolving errors, late inputs and financial variances across DD&IT.
- Prepare performance dashboards, variance commentary and decision-ready reporting materials for senior leadership.
- Coordinate latest outlook submissions and consolidate financial inputs for monthly business reviews.
- Lead budget and three-year target planning, developing guidance, templates and supporting financial models.
- Monitor financial data quality and partner with data owners to resolve issues promptly.
- Track forecast accuracy, explain deviations and identify financial risks, opportunities and corrective actions.
- Perform robust financial modelling and analysis using large, complex datasets to support business decisions.
- Influence senior Finance and DD&IT leaders to align priorities, assumptions and financial outcomes.
- Lead end-to-end planning and reporting processes while driving continuous improvement and automation initiatives.

Essential Requirements

- Bachelor's degree in Finance, Accounting, Business Administration, Economics or a related discipline.
 - Significant Financial Planning and Analysis experience supporting global, matrixed organizations.
 - Proven expertise in budgeting, forecasting, management reporting and financial performance analysis.
 - Advanced financial modelling and analytical skills with experience working with large, complex datasets.
 - Experience preparing executive-level presentations and communicating financial insights to senior leaders.
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- Proven ability to influence senior stakeholders and drive outcomes without formal reporting authority.
- Strong project management skills with experience managing complex deliverables and competing priorities.
- Demonstrated ability to thrive in fast-paced environments, navigate ambiguity and deliver against demanding deadlines.

Desirable Requirements

- Experience supporting digital, technology or information technology organizations.
- Strong digital and data analysis capabilities, including leveraging technology to improve financial decision-making.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 59,100 - 109,700 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 59,100.00 - € 109,700.00

部门
Finance

Business Unit
Finance

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1
Hyderabad (Office), India

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ac73916d52b3396914446", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
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config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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