

Senior Specialist Financial Controls and Compliance

Job ID
REQ-10089004

十月 06, 2026

Mexico

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摘要

#LI-Hybrid

Location: Mexico City, Mexico (Insurgentes)

Relocation Support: This role is based in Mexico City, Mexico (Insurgentes). Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about ensuring financial integrity, compliance, and operational excellence in a dynamic global organization? As a Senior Specialist Financial Controls and Compliance, you will play a critical role in supporting financial reporting, fixed asset management, general ledger activities, and compliance processes while partnering with business leaders to enable informed decision-making.

You will leverage your financial expertise to deliver accurate reporting, maintain strong internal controls, support key projects, and provide reliable financial insights that contribute to Novartis' continued success. This is an excellent opportunity to develop deep expertise in financial accounting, compliance, and business partnering within a highly collaborative environment.

About the Role

Key Responsibilities

- Support financial activities, business decision-making processes, and strategic projects through accurate financial analysis and expert guidance.
- Provide proactive support for general ledger activities, ensuring compliance, accuracy, and timely financial reporting.
- Prepare and deliver financial analyses and reports with a strong focus on quality, compliance, and data integrity.
- Ensure timely internal and external reporting, including statutory, tax-related, and Financial Consolidation and Reporting System requirements.
- Act as first-line support for SAP issues involving fixed assets, cash management, and general ledger processes while contributing to key projects.

Essential Requirements

- Bachelor's degree in Accounting is a must.
- 3 -5+ years of experience in financial accounting, general ledger activities, fixed asset accounting, financial controls, and reporting processes.
- Knowledge of financial compliance requirements, internal controls, audit support activities, and financial reporting standards.
- Experience working with SAP or comparable enterprise financial systems.
- Strong analytical, problem-solving, and organizational skills with exceptional attention to detail.
- Excellent communication and stakeholder management skills with the ability to collaborate effectively across teams and functions.

Desirable Requirements

- Experience within the pharmaceutical, biotechnology, healthcare, or life sciences industry.
- Experience supporting financial transformation projects, process optimization, or continuous improvement initiatives.
- Experience leveraging analytics, automation, AI-enabled tools, and digital technologies to improve reporting accuracy, compliance monitoring, financial insights, and operational effectiveness.

Why Novartis?

At Novartis, our purpose is to reimagine medicine to improve and extend people's lives. As a Senior Specialist Finance Controlling and Compliance, you will contribute to the financial integrity and operational excellence that enable our organization to continue delivering innovative medicines to patients worldwide. You will work alongside talented colleagues, contribute to critical financial processes, and play a meaningful role in driving business performance and compliance.

Accessibility and Accommodation

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad.

Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve. We believe that diverse perspectives, experiences, and backgrounds are essential to driving innovation and improving outcomes for patients around the world.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ac787b25153c428390251", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturaadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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11. <https://www.novartis.com/about/strategy/people-and-culture>
12. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
13. <mailto:tas.mexico@novartis.com>
14. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/INSURGENTES/Senior-Specialist-Financial-Controls-and-ComplianceREQ-10089004-1>
15. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/INSURGENTES/Senior-Specialist-Financial-Controls-and-ComplianceREQ-10089004-1>