

Process Support Unit Lead

Job ID
REQ-10088801

十月 02, 2026

Italy

摘要

Process Team Lead Medio/Piccolo Sito

Supervisiona le operazioni quotidiane all'interno dell'unità di produzione, in modo coerente con una cultura di auto-direzione (responsabilizzazione e responsabilità), per produrre e fornire prodotti di alta qualità ai clienti in modo conforme, efficiente ed economico.

Unità di supporto al processo Lead Medium/Small Site

Guidare il team dell'unità di processo nel coordinamento e nella pianificazione di tutte le attività con responsabilità di produzione end-to-end (logistica, project work, eccellenza operativa, risorse e budget/costi) in modo coerente con una cultura di auto-direzione (empowerment e accountability). Garantisce la piena conformità ai requisiti di qualità, salute, sicurezza e ambiente (HSE), buone pratiche di fabbricazione (GMP), servizio clienti, statutari, normativi e Novartis.

Esperto di processo senior

Fornire supporto tecnico e scientifico in prima linea per tutte le questioni specifiche del processo per garantire l'esecuzione dei processi in tempo (business continuity); in conformità alle cGMP, alle SOP e alle linee guida applicabili e agli standard funzionali (es. HSE, NOSSCE) e per consentire il miglioramento continuo in termini di qualità, efficienza produttiva.

Responsabile dei sistemi di produzione / Esperto senior di sistemi di produzione

Esperto MES che fornisce competenze tecniche a supporto di tutte le questioni legate ai registri elettronici dei lotti (eBR). Esperto MES che supporta l'implementazione, l'implementazione e il miglioramento continuo del MES nelle unità di produzione e fornisce supporto tecnico di routine in officina. MES Lead coordina e gestisce il team di esperti di sistemi di produzione. Gestire sistemi di esecuzione della produzione complessi e integrati (MES/SAP/LIMS...). Programmazione complessa per processi di produzione complessi

Formatore Tecnico Senior

Fornisce formazione tecnica e valuta i risultati dell'apprendimento per l'ambito assegnato. Può anche progettare e sviluppare interventi di apprendimento. Può anche condurre la risposta all'audit di formazione per il sito.

About the Role

Major Accountabilities

- Translate strategic goals into actionable plans, priorities, and measurable outcomes while developing team capabilities and performance.
- Provide line leadership to the support team, conducting daily shop floor walkthroughs and ensuring effective coaching, resource allocation, task prioritization, and execution of team objectives.
- Oversee production support activities to ensure on-time execution of manufacturing operations in compliance with GMP, SSE, 6S, and applicable documentation requirements.
- Review production schedules, evaluate capacity and resource requirements, and ensure shop floor staffing and support resources align with operational demand and business priorities.
- Plan and drive Operational Excellence initiatives to improve productivity, efficiency, quality, and business performance.
- Support and oversee product launch activities, CapEx projects and other strategic initiatives to ensure successful implementation and sustainable results.
- Act as the Subject Matter Expert (SME) for products and manufacturing processes, providing guidance and resolution for operational challenges.
- Support the S&OP process by providing operational data and insights while collaborating closely with Manufacturing, Supply Chain and other cross-functional stakeholders to align priorities and drive performance.

Essential requirements:

- Scientific, Engineering, or related degree.
- Solid experience in pharmaceutical manufacturing, production support, engineering, or quality environments.
- Proven leadership and people management experience.
- Strong knowledge of GMP, HSE, quality systems, and pharmaceutical manufacturing operations, with a track record of ensuring compliance and operational excellence.
- Demonstrated ability to manage cross-functional stakeholders, drive continuous improvement

- initiatives, and lead operational or strategic projects in a complex manufacturing environment.
- Fluent in Italian and English.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Expected Annual Base Salary Range for role: 39,100.00 - 72,500.00 EUR

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 39,100.00 - € 72,500.00

部門
Operations

Business Unit
Production / Manufacturing

地点
Italy

站点
Torre Annunziata

Company / Legal Entity
IT08 (FCRS = IT008) Novartis Farma S.p.A.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regolare

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ac71f6fe39c2114838263", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise.then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Job ID
REQ-10088801

Process Support Unit Lead

[Apply to Job](#)



Job ID
REQ-10088801

Process Support Unit Lead

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10088801-process-support-unit-lead-it-it>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://novartis.wd3.myworkdayjobs.com/it-IT/NovartisCareers/job/Torre-Annunziata/Process-Support-Unit-LeadREQ-10088801-1>
5. <https://novartis.wd3.myworkdayjobs.com/it-IT/NovartisCareers/job/Torre-Annunziata/Process-Support-Unit-LeadREQ-10088801-1>