

Director, Scientific Product Delivery & Operations

Job ID
REQ-10088743

九月 30, 2026

Spain

摘要

Director, Scientific Product Delivery & Operations
#LI-Hybrid
Location: Barcelona, Spain

This role is based in Barcelona, Spain. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

100,000+ unique, curious, and empowered individuals inspired by our purpose.

The Scientific Product Engineering team serves quantitative scientists who analyze and report clinical trials as the organization adopts open-source tools and agentic AI workflows. Reporting to and partnering closely with the Head of Scientific Product Engineering, the Director translates agreed product strategy and portfolio priorities into coordinated delivery plans, governance, resource recommendations, and measurable outcomes.

Working with Product Owners, technical leads, business stakeholders, and end users, the Director operationalizes the portfolio direction set by the Head of Scientific Product Engineering. The role

provides delivery insight and constructive challenge, establishes delivery discipline and portfolio visibility, and coordinates resource planning and operational improvements to enable value realization, transparency, and scalable execution

About the Role

Your responsibilities include, but are not limited to:

Product Delivery Leadership

- Facilitate integrated planning for pilots, releases, and rollouts with diverse stakeholders, aligning scope, readiness, timing, dependencies, adoption, and success measures.
- Oversee execution of pilot, release, and rollout plans, maintaining clear visibility of progress, readiness, changes, risks, dependencies, decisions, and corrective actions.

Portfolio Planning & Governance

- Establish and maintain portfolio planning processes and delivery governance.
- Reinforce expectations for product owners to maintain current roadmaps, delivery plans, and success measures aligned with the portfolio priorities.
- Facilitate portfolio planning cycles and provide delivery evidence, capacity insight, and recommendations to support priority and investment decisions by leadership.
- Develop and maintain executive dashboards and portfolio reporting including “cost of ownership”.
- Manage cross-team dependencies and identify opportunities for alignment.
- Monitor risks, dependencies, and delivery issues and drive mitigation plans.
- Manage relationships with strategic vendors and delivery partners.
- Support resource allocation and prioritization decisions.

Adoption & Value Realization

- Ensure success measures are defined and tracked for each portfolio activity.
- Work with product teams to build a culture of tracking adoption, business outcomes, and delivered value during rollout phases.

Product Owner Enablement

- Coach product owners on planning, stakeholder management, execution discipline, and

delivery practices, while reinforcing their accountability for product decisions and outcomes.

- Encourage consistent standards across product teams.
- Help develop leadership capability and strengthen ownership within the organization.
- Promote accountability and operational excellence across the product portfolio.

Minimum requirements:

- Bachelor's or Master's degree in Life Sciences, Computer Science, Engineering, Business, or related discipline.
- Extensive experience leading complex technology, product, or portfolio initiatives, including accountability for delivery across multiple teams and senior stakeholders.
- Proven experience driving execution across multiple products, teams, and stakeholders.
- Proven experience establishing delivery governance, portfolio management, and operational processes.
- Strong experience with Agile product development and modern software delivery practices.
- Experience supporting product organizations or digital transformation initiatives.
- Experience using product KPIs to assess adoption, usage, delivered value, and continuous improvement opportunities.
- Strong leadership and influencing skills in matrix organizations.
- Demonstrated ability to align diverse stakeholders around common goals and outcomes.
- Excellent communication, facilitation, and organizational skills.
- Strong analytical and problem-solving capabilities with a focus on execution and continuous improvement.
- Strong sense of ownership and accountability for outcomes, not just plans or deliverables.
- Ability to operate effectively in ambiguous and rapidly evolving environments.

Desirable

- Experience operating in regulated environments and applying quality management principles to digital product delivery.
- Experience developing portfolio reporting frameworks and executive dashboards.
- Background in life sciences, healthcare, analytics, scientific computing, or enterprise

technology environments.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 85,100.00 -158,100.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 85,100.00 - € 158,100.00

部门
Development

Business Unit
Development

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abcccc850268109821367", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
```

```
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

Job ID
REQ-10088743

Director, Scientific Product Delivery & Operations

[Apply to Job](#)



Job ID
REQ-10088743

Director, Scientific Product Delivery & Operations

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10088743-director-scientific-product-delivery-operations>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Barcelona-Gran-Va/Director--Scientific-Product-Delivery---OperationsREQ-10088743>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Barcelona-Gran-Va/Director--Scientific-Product-Delivery---OperationsREQ-10088743>