NOVARTIS

Medical AI Strategy & Ecosystem Partnership Lead

Job ID
REQ-10088672

十月 08, 2026

China

摘要

负责识别、设计并推动中国医学组织高价值AI应用场景落地，通过整合业务需求、AI技术能力和外部生态资源，推动AI从概念验证PoC走向规模化应用，实现可衡量的业务价值与组织能力提升。
该角色需要同时具备医疗场景理解、AI产品及项目经验、战略思维、跨部门影响力、供应商管理和治理意识。其核心目标不是“做一个AI工具”，而是建立一套可复制、可推广、可治理的Medical AI能力体系。

About the Role

Major accountabilities:

- **制定Medical AI战略与路线图**

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1. 与Medical Affairs、Medical Excellence、Evidence Generation、Medical Information等团队合作，识别高价值AI机会点。

2.建立Medical AI use case评估框架和优先级管理机制。

3.制定并推动Medical AI roadmap，明确阶段目标、资源需求、治理机制和业务价值指标。

4. 建立AI项目价值衡量标准和成功指标体系，确保项目从一开始即围绕可验证产出设计。

- **推动AI项目从PoC到规模化应用**

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1.主导AI项目全生命周期管理，包括需求识别、方案设计、PoC验证、业务上线、推广和持续优化。

2.推动高潜力AI场景从单点试验转化为可复制、可推广的业务解决方案。

3.建立标准化项目治理机制，确保项目质量、进度、风险和价值可追踪。

4.追踪项目ROI和业务价值实现情况，并向管理层进行清晰汇报。

- **建设并管理AI生态合作伙伴**

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1. 建立并管理AI供应商生态，识别具备Healthcare / Pharma经验的高潜力合作方。

2.评估供应商技术能力、行业经验、交付能力、安全合规基础和长期合作潜力。

3.主导业务需求与解决方案匹配，协调DDIT、Enterprise Excellence、Medical及外部合作伙伴资源。

4.持续优化合作模式、项目交付质量和供应商绩效。

- **AI治理与风险管理**

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1.推动Medical AI治理框架建设，确保项目符合数据隐私、内容质量、医学准确性及合规要求。

2.建立AI项目风险识别、评估和监控机制。

3. 推动负责任AI应用，确保AI产出可解释、可验证、可追溯。

4. 与法务、合规、隐私、安全和医学治理相关团队协作，确保AI应用边界清晰。

- **组织赋能与变革管理**

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1.推动AI创新文化建设，提升医学组织对AI价值和风险的理解。

2.建立Medical AI Champion网络，形成跨团队AI应用推广机制。

3.开展培训、工作坊和案例分享，提升团队AI应用能力。

4.推动组织接受并规模化采用AI解决方案，降低变革阻力。

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we 'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
International

Business Unit
Development

地点
China

站点
Shanghai (Shanghai)

Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area
Research & Development

Job Type

Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b0198e06c9b7584462059", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the

thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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