NOVARTIS

Global Finance Business Planning & Analysis Manager, RLT

Job ID
REQ-10088647

十一月 04, 2026

Spain

摘要

#LI-Hybrid

Location Barcelona, Spain

Relocation Support Yes

Are you passionate about turning financial insights into strategic business decisions? As our Global Finance Business Planning & Analysis Manager, you will help shape financial performance across a global organization, partnering with senior leaders to strengthen forecasting, planning, and value creation. You will influence key business decisions, lead continuous improvement, and transform complex data into actionable insights that support our mission to reimagine medicine. If you thrive in a dynamic, international environment where your expertise can make a meaningful impact, we would like to hear from you.

About the Role

Key Responsibilities

- Lead global financial planning, forecasting, and budgeting to support strategic business objectives.
- Deliver timely management reporting and actionable insights for senior business and finance stakeholders.
- Analyze financial results, trends, risks, and opportunities to enable informed decision-making.
- Challenge assumptions and drive performance improvements through rigorous, data-led financial analysis.
- Develop forecasting models and early-warning mechanisms that strengthen financial visibility and accuracy.
- Partner with business leaders to identify growth opportunities, cost efficiencies, and value-creation initiatives.
- Conduct profitability, resource-allocation, and benchmarking analyses to guide long-term business priorities.
- Improve planning processes, financial tools, reporting capabilities, and policy adherence.
- Provide functional leadership, coaching, and development support to finance team members.
- Lead or co-lead special projects that improve financial performance and operational effectiveness.

Essential Requirements

- Bachelor's degree in Finance, Accounting, Economics, Business Administration, or a related field.
- Significant financial planning, analysis, budgeting, and forecasting experience within a complex global organization.
- Advanced analytical capability and confidence translating financial data into clear, actionable business insights.
- Proven ability to influence stakeholders and support senior leaders with strategic decision-making.
- Experience improving processes and implementing effective financial planning and reporting solutions.
- Excellent communication, collaboration, and leadership skills in a global, cross-functional environment.

Benefits & Rewards

At Novartis, we ’ re committed to reimagining medicine together - and rewarding the people who make it

happen.

Expected Annual Base Salary Range for role: € 59,100 to € 109.700

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter

future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 59,100.00 - € 109,700.00

部门
Finance

Business Unit
Finance

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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