

## Associate Director, IMACE Scientific Content, Immunology

Job ID  
REQ-10088533

九月 25, 2026

Spain

### 摘要

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about transforming scientific innovation into impactful medical communications?

As Associate Director, IMACE Scientific Content, Immunology, you will play a key role in translating International Medical Affairs and Immunology strategies into compelling scientific content that supports launch readiness, lifecycle management, and scientific engagement across markets. Reporting to the Head of Scientific Content Portfolio (Immunology), you will partner closely with International and Global Medical Affairs teams, cross-functional stakeholders, and country organizations to deliver high-quality, scientifically robust content that advances medical excellence and stakeholder engagement. This is an exciting opportunity to drive scientific storytelling, enable scalable and modular content approaches, and help shape the future of scientific communication

within a dynamic Immunology portfolio. Through collaboration, innovation, and operational excellence, you will contribute to improving how scientific information reaches healthcare professionals and ultimately supports better outcomes for patients.

## About the Role

### Key Responsibilities:

- Translate International Medical Affairs and Immunology strategies into clear scientific content plans and execution roadmaps.
- Support development and delivery of high-quality scientific and medical content across the Immunology portfolio.
- Create scientifically accurate materials including slide decks, healthcare professional content, training materials, and scientific exchange assets.
- Support launch readiness and lifecycle initiatives through proactive planning and timely content delivery.
- Partner with International and Global Medical Affairs teams to align scientific messaging and content priorities.
- Act as a key content partner to regions and countries while maintaining scientific consistency and strategic alignment.
- Enable scalable modular content approaches that support reuse, localization, and omnichannel engagement.
- Ensure all scientific materials meet the highest standards of quality, compliance, scientific rigor, and governance.

### Essential Requirements:

- Advanced degree in Life Sciences, Healthcare, Pharmacy, Medicine, or a related scientific discipline such as Doctor of Philosophy, Doctor of Pharmacy, or Medical Doctor.
- Minimum 5+ years of Medical Affairs, Scientific Content experience from the pharmaceutical industry.
- Strong track record in designing and overseeing development of a wide range of assets, including slide decks, training materials, congress materials, digital assets, and omnichannel content.
- Demonstrated success in developing and executing scientific content and communication strategies, including launch and lifecycle communications, at an international scale.
- Experience across both country-level and regional/global roles.
- Ability to work independently and collaboratively, with strong leadership and organizational skills, and the ability to drive multiple projects to successful, timely completion.
- Proven experience collaborating with cross-functional partners and managing external vendors or agencies.
- Fluent oral and written English required. Additional country or regional language(s) desirable.

### Desirable Requirements:

- Experience within the Immunology therapeutic area.

Benefits: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: [Novartis Life Handbook](#)

Expected Annual Base Salary Range for role:

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 73,100.00 - € 135,700.00

部门  
International

Business Unit  
General Management

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:  
"kalturaplayer6ab65ca9019a3367449134", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:

```

false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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