

AS&T Specialist, temporary

Job ID
REQ-10088503

十月 09, 2026

Romania

摘要

#LI-Onsite

Location: Targu Mureş , Romania

Relocation Support: This role is based in Targu Mureş , Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Join us at Novartis and play a key role in advancing analytical excellence that supports the delivery of high-quality medicines to patients worldwide. As an AS&T Specialist, you will combine scientific expertise with project coordination to support analytical method lifecycle activities, analytical transfers, validation programs, and equipment management. Working closely with cross-functional teams, you will lead and coordinate analytical transfer projects, review analytical raw data, develop validation and qualification documentation, contribute to the implementation of new analytical technologies, and ensure robust scientific and technical support across the product lifecycle. This is an exciting opportunity for a detail-oriented scientist who enjoys solving technical challenges, driving continuous improvement, and making a direct impact on product quality and process reliability in a dynamic manufacturing environment.

About the Role

Key Responsibilities:

- Lead and coordinate analytical method transfer projects to ensure successful implementation and timely delivery.
- Develop, review, and maintain validation and qualification documentation, including protocols, reports, and supporting records.
- Provide scientific support for product and process validation activities across the manufacturing lifecycle.
- Perform statistical evaluation and interpretation of analytical data to support decision-making and continuous improvement.
- Review analytical raw data and technical documentation to ensure data integrity, accuracy, and compliance.
- Coordinate analytical equipment qualification, calibration, maintenance, and troubleshooting activities.
- Support the implementation, optimization, and validation of new analytical methods, technologies, and laboratory practices.
- Prepare technical reports, communicate project outcomes, and collaborate with cross-functional teams to resolve analytical challenges.

Essential Requirements:

- University degree in Chemistry, Pharmaceutical Sciences, Biology, Biotechnology, or a related scientific field.
- Minimum 1 year of experience in an analytical laboratory environment within the pharmaceutical, biotechnology, or related industry.
- Experience performing analytical testing, data evaluation, and interpretation of laboratory results.
- Working knowledge of analytical techniques, laboratory equipment, and Good Manufacturing Practice-regulated environments.
- Strong written and verbal communication skills in English; German language skills are considered an advantage.
- Ability to work independently while effectively collaborating with cross-functional teams and managing multiple priorities.

Desirable Requirements:

- Experience with validation activities, qualification programs, or analytical method validation processes.
- Familiarity with artificial intelligence tools and digital solutions for data analysis and scientific workflows.

Benefits & Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

- **RON 84.560,00 to RON 157.040,00**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
lei84,560.00 - lei157,040.00

部门
Operations

Business Unit
Quality

地点
Romania

站点
Targu Mures

Company / Legal Entity
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area
Quality

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6acac921f2afc697566274", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
```

```
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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