

Senior Expert Science & Technology - Bioanalytics (f/m/d) / Znanstveni svetovalec - Bioanalitika (ž /m/d)

Job ID
REQ-10088389

九月 28, 2026

Slovenia

摘要

Želite soustvarjati razvoj inovativnih bioloških zdravil in s svojim znanjem prispevati k rešitvam, ki izboljšujejo življenje pacientov po vsem svetu?

V bioanalitskem laboratoriju Tehničnega razvoja bioloških zdravil iščemo znanstvenega svetovalca, ki bo pomemben del multidisciplinarnih razvojnih ekip in bo s svojim strokovnim znanjem usmerjal bioanalitske strategije za napredne biološke terapije.

V tej vlogi boste vodili bioanalitske aktivnosti v razvojnih projektih, načrtovali in interpretirali zahtevne znanstvene študije, zagotavljali kakovostno dokumentacijo ter sodelovali z multidisciplinarnimi in mednarodnimi ekipami za podporo razvoju novih zdravil.

Delovali boste v okolju Future-Ready / Digital First, kjer imajo podatki, digitalna orodja, avtomatizacija in umetna inteligenca ključno vlogo pri pospeševanju razvoja zdravil, sprejemanju odločitev in uvajanju sodobnih znanstvenih pristopov.

Če vas motivirajo znanost, inovacije in sodelovanje v globalnem okolju, vas vabimo, da se pridružite naši ekipi.

Would you like to play a key role in the development of innovative biologic medicines and contribute

your expertise to solutions that improve patients' lives around the world?

The Bioanalytics laboratory within Technical Research & Development Biologics is seeking a Senior Expert to become a key member of multidisciplinary project teams, driving bioanalytical strategies and providing scientific leadership for the development of advanced biologic therapies.

You will lead bioanalytical activities within development projects, design and interpret complex scientific studies, ensure high-quality documentation, and collaborate with multidisciplinary and global teams to support the advancement of new medicines.

You will work in a Future-Ready / Digital First environment, where data, digital tools, automation, and artificial intelligence play a key role in accelerating drug development, enabling data-driven decision making, and advancing modern scientific approaches.

If you are passionate about science, innovation, and collaboration in a global environment, we invite you to join our team.

About the Role

Va š e klju č ne odgovornosti

- Poznavanje strokovne literature in razumevanje mehanizmov delovanja terapevtskih proteinov za oblikovanje ustrezne bioanalitske strategije.
- Razvoj, kvalifikacija in preskušanje robustnosti bioanalitskih metod, vključno z vodenjem poskusov, mentorstvom in podporo laboratorijskim sodelavcem ter spremljanjem bioanalitskih aktivnosti na dodeljenih projektih.
- Pregled, odobritev in znanstvena interpretacija podatkov ter priprava protokolov, znanstvenih poročil, laboratorijskih postopkov in dokumentacije za regulatorne potrebe ter zunanje partnerje.
- Učinkovito reševanje strokovnih izzivov, kot so nepričakovani rezultati poskusov, ter jasno komuniciranje znotraj organizacije. Vodenje prenosa znanja in postopkov v druge oddelke ali k zunanjim izvajalcem.
- Prepoznavanje, razvoj in uvajanje digitalnih rešitev za optimizacijo bioanalitskih procesov, vključno z uporabo umetne inteligence za pripravo in pregled dokumentacije, avtomatizacijo poročanj, razvojem podatkovnih aplikacij, napredno analizo podatkov ter povezovanjem laboratorijskih in podatkovnih sistemov za podporo učinkovitemu odločanju.
- Zagotavljanje visoke ravni integritete ter proaktivno sodelovanje z lokalnimi in globalnimi ekipami.

Va š doprinos k delovnem mestu

- Univerzitetna izobrazba naravoslovne smeri (magisterij ali doktorat) z odličnim znanjem na področju celične biologije, biokemije, biotehnologije ali sorodnega področja znanosti o življenju.
- Zaželeno so vsaj 4+ leta izkušenj z delom s sesalskimi celičnimi kulturami in imunotesti, po možnosti v industrijskem okolju.
- Visoka digitalna pismenost ter izkušnje z uporabo podatkov, laboratorijske avtomatizacije, umetne inteligence in digitalnih orodij za optimizacijo znanstvenih procesov. Sposobnost prepoznavanja priložnosti za avtomatizacijo, pripravo in pregled znanstvene dokumentacije z uporabo AI ter razvoj ali uvajanje digitalnih rešitev za analizo, vizualizacijo in interpretacijo podatkov.

- Odlične veščine znanstvenega in strokovnega pisanja ter sposobnost priprave jasne, kakovostne in za registracijo primerne dokumentacije.
- Odlične veščine projektnega vodenja ter izkušnje z upravljanjem časovnic, prioritet in pričakovanj deležnikov.
- Aktivno znanje angleškega jezika.
- Proaktiven in ciljno usmerjen način dela, radovednost ter odprtost za učenje in pridobivanje novih znanj.

Zaželeno izkušnje

- Osnovno znanje programiranja, na primer v jezikih Python, R, VBA ali Copilot Studio oziroma pripravljenost za razvoj programerskih veščin.
- Poznavanje statističnih metod za zbiranje in analizo podatkov ter učinkovito predstavitev rezultatov.
- Poznavanje GxP okolja.

Koristi in nagrade

V Novartis smo zavezani skupnemu preoblikovanju medicine - in nagrajevanju ljudi, ki jo uresničijo. Pričakovani letni osnovni plačnik razpon za delovno mesto: € 46,550 do € 86,450

Osnovna plačila je določena glede na spolno nevtralne cilje, kot so relevantne veščine, kompetence in izkušnje v skladu s politiko plač Novartisa, ob vstopu v Novartis pa se redno pregleduje. Poleg osnovne plačle ste morda upravičeni do bonusa na podlagi uspešnosti, odvisno od določenih parametrov uspešnosti. Nagrade članstva v naši ekipi segajo daleč preko osnovne plačle in spodbud. Ponujamo tudi različne konkurenčne ugodnosti, ki vam pomagajo uspevati osebno in poklicno, kot so zavarovalni načrti, pokojninski načrti, viri za dobrobit in globalni programi priznanja. Poleg tega ponujamo, kjer je mogoče, prilagodljive in hibridne možnosti dela ter najmanj 14 tednov plačanega starševskega dopusta.

Key Responsibilities

- Strong knowledge of scientific literature related to the mechanism of action of therapeutic proteins in order to set up an appropriate bioanalytical strategy.
- Develop, qualify, and assess the robustness of bioanalytical methods, including supervision of experiments, mentoring and supporting laboratory associates, and overseeing bioanalytical activities for assigned projects.
- Review, approve, and scientifically interpret data, and prepare protocols, scientific reports, laboratory procedures, and documentation for regulatory submissions and external partners.
- Address scientific challenges, such as unexpected experimental results, communicate effectively across the organization, and lead the transfer of knowledge and procedures to other departments or external partners.
- Drive the identification, development, and implementation of digital solutions to optimize bioanalytical processes, including the use of artificial intelligence for document preparation and review, reporting automation, development of data applications, advanced data analytics, and integration of laboratory and data systems to enable efficient, data-driven decision-making.
- Demonstrate a high level of integrity and proactively collaborate with local and global teams.

Essential Requirements

- Master's degree or PhD in a relevant life science discipline, with strong expertise in cell biology, biochemistry, biotechnology, or a related field.
- Preferably 4+ years of experience working with mammalian cell cultures and immunoassays, ideally in an industrial environment.
- High level of digital literacy, with experience in leveraging data, laboratory automation, artificial intelligence, and digital tools to optimize scientific processes. Ability to identify opportunities for automation, utilize AI for the preparation and review of scientific documentation, and develop or implement digital solutions for data analysis, visualization, and interpretation.
- Excellent scientific and technical writing skills, with the ability to prepare clear, submission-ready documentation.
- Strong project management skills and experience managing timelines, priorities, and stakeholder expectations.
- Fluency in English, both written and spoken.
- A proactive, objective-driven personality with a can-do mindset, curiosity, and openness to learn

Desirable Requirements

- Basic programming skills (e.g., Python, R, VBA, Copilot Studio), or a willingness to develop programming capabilities.
- Knowledge of statistical methods for data collection, analysis, and effective presentation of results.
- Familiarity with working in a GxP-regulated environment.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 46,550 to € 86,450

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety

of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 46,550.00 - € 86,450.00

部门
Development

Business Unit
Development

地点
Slovenia

站点
Mengeš

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6abcb54daba24365597326", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so
```

```
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kulturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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