

Sr. BPA Manager - DD&IT Projects

Job ID
REQ-10088231

9月 21, 2026

India

摘要

About the role:

The Manager / Sr. BPA is the Finance SPOC for assigned IT Functions and manages IT Project Portfolios of the allotted function. This role provides decision making analysis for a large and complex organization and programs on global and/or multi-country level. This role leads complex business planning and analysis processes, including but not limited to: Supports IT organization with demand preparation (financial analysis), reviews and provides transparency on investments, governs the project portfolio, provides stakeholder updates, supports month-end closing, management reporting, budget and latest estimates and forecasting.

About the Role

Key Requirements:

- Business Partnering: Works in close collaboration with IT and Business for financial assessment, evaluation, and execution/tracking of Investments/Projects.
- Partners effectively on different dimensions of IT projects governance and plays a pivotal role to drive the process. Follows up and ensures issues are addressed and ensures adherence to internal guidelines
- Provides insights / in-depth analyses on investments and its benefits and operational cost implications. Pro-actively manages Financial Risks & Opportunities across the portfolio
- Providing cost transparency and ensuring good understanding of key cost drivers. Improve processes and drive innovation
- Planning (StratPlan, Budget, Latest Forecast) & Reporting: Leads the planning process from StratPlan to Budget for Projects. Drives and achieves stretched organization targets.
- Leads timely, accurate and meaningful financial management reporting on project cost. Challenges business requirements and validate with equivalent benchmarks
- Accounting & Compliance: Ensures accounting practices are in line with Novartis Accounting Manual (NAM). Applies standard accounting concepts and techniques and takes responsibility for specific functional reporting set up in FCRS. Identifies root cause of problems and recommends controls or processes for improvement
- Leadership: Takes the lead for the area of responsibility to achieve desired results. Provides support and guidance to other team members. Support in preparation / review of large complex global projects. Trains and develops the team to a recognized and value adding function within the organization.

Essential Requirements:

- Chartered Accountant / MBA desirable
- 12+ years of financial experience in various areas (Controlling/Business Planning & Analysis, FRA, Treasury)
- Demonstrated ability to work effectively in a multi-national, matrix organization
- Previous experience in Budgeting, controlling and reporting
- Global/Multi-function project and change management experience and working experience of SAP

Desirable Requirements:

- Good Excel and PPT skills
- Strong Communication, Facilitation and interpersonal skills
- Strong Customer Service experience
- Demonstrated ability to work with international colleagues
- Excellent people skills
- Excellent Stakeholder engagement skills

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other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:

```

"kalturaplayer6ab0edf7ac3e4987233048", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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