NOVARTIS

Operational Scheduler

Job ID
REQ-10088085

十一月 25, 2026

Netherlands

摘要

#LI-Onsite
Location: Baarle-Nassau, Netherlands

Relocation Support: This role is based in Baarle-Nassau, Netherlands. Novartis is unable to offer relocation support: please only apply if accessible.

Great manufacturing starts with smart, responsive planning. As an Operational Scheduler, you will create and maintain production schedules that help teams deliver manufacturing activities smoothly and efficiently. You will balance materials, capacity and operational priorities, develop planning scenarios for changing production needs, and collaborate closely with manufacturing, quality and technical teams. Your work will also support continuous improvement of scheduling processes and tools, contributing to a more agile and reliable manufacturing environment.

About the Role

Key Responsibilities

- Create feasible production schedules based on material availability, capacity, operational priorities and customer requirements.
- Optimize order sequencing within the planning time fence and communicate scheduling updates to relevant teams.
- Coordinate detailed planning across production, quality control, equipment cleaning, validation, qualification and technical activities.
- Monitor daily production activities, anticipate scheduling risks and adjust priorities when unexpected events occur.
- Maintain accurate scheduling master data, manufacturing orders, performance indicators and related reporting.
- Investigate deviations from production schedules and coordinate appropriate corrective actions to improve schedule adherence.
- Develop medium- and long-term planning scenarios for production ramp-ups, campaigns, shutdowns and changing resource needs.
- Analyse workforce, material and technical requirements to support reliable execution of production plans.
- Ensure compliance with Good Manufacturing Practice, Health, Safety and Environment requirements and internal manufacturing standards.
- Improve scheduling processes and tools, support qualification frameworks and deliver scheduling training to relevant production colleagues.

Essential Requirements

- Advanced Microsoft Excel skills, including the ability to analyse and manage complex planning data.
- Good working knowledge of Microsoft Power BI and SAP.
- Previous production planning or operational scheduling experience, with a strong understanding of planning processes.
- Reliable and resilient, with the ability to remain effective when priorities or production needs change.
- Polite, diplomatic and considerate communicator who collaborates effectively across teams and functions.

Desirable Requirements

- Knowledge of Good Manufacturing Practice requirements within a regulated manufacturing environment.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 45,900 to € 85,300

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 45,900.00 - € 85,300.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Netherlands

站点
Baarle Nassau

Company / Legal Entity

NL42 (FCRS = NL042) IDB Holland BV

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

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