

Global Senior Manager, Digital Finance

Job ID
REQ-10087987

9月 17, 2026

Spain

摘要

#LI-Hybrid
Location: Barcelona, Spain

Imagine helping redefine how a global Finance organization works through the power of Artificial Intelligence.

As Global Senior Manager Digital Finance, you will shape and scale innovative solutions that transform Finance processes, unlock better decision-making, and create measurable business value across Novartis. This is a unique opportunity to sit at the intersection of Finance, Artificial Intelligence, Data Science, and technology, partnering with experts across the organization to bring new ideas to life.

You will own high-impact initiatives from concept through implementation, influence senior stakeholders, and play a pivotal role in building the future of Finance. If you are energized by innovation, thrive in complex environments, and enjoy turning emerging technologies into real-world business outcomes, we would love to hear from you. This role requires a highly autonomous, entrepreneurial individual who can lead through influence and deliver transformational change at

scale.

About the Role

Key Responsibilities

- Lead Artificial Intelligence-driven Finance transformation initiatives from strategy through global implementation.
- Own digital products that create measurable value across Finance processes and decision-making.
- Partner with Finance leaders, data scientists, and technology teams to deliver scalable solutions.
- Translate business challenges into innovative Artificial Intelligence and automation opportunities.
- Drive adoption of new technologies and ways of working across global Finance teams.
- Influence senior stakeholders and align diverse groups around transformational objectives.
- Lead cross-functional project teams and deliver sustainable business impact at scale.

Essential Requirements

- Significant experience in Finance; experience in Digital Finance, Finance transformation, or related business transformation roles is a plus.
- Strong understanding of Finance processes, including financial planning and analysis, accounting, or operational finance.
- Experience leading complex, cross-functional initiatives in a global matrix environment.
- Demonstrated exposure to Artificial Intelligence, agentic solutions, automation, advanced analytics, or digital product delivery.
- Exceptional stakeholder management and communication skills, including engagement with senior leaders.
- Self-driven, highly adaptable, and entrepreneurial mindset with a proven ability to deliver results independently.

Desirable Requirements

- Experience leading enterprise Finance transformation programs.
- Practical experience leveraging Artificial Intelligence tools, agents, or digital solutions to solve business challenges.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 70,100 - 130,300 EUR gross. The base salary offered

is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 70,100.00 - € 130,300.00

部门
Finance

Business Unit
Finance

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regul ä r

Shift Work
No

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}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
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['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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false, playlistEvents: false, castEvents: false } }; }

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window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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