

Intern Data Science

Job ID
REQ-10087679

9月 09, 2026

India

摘要

As a data science intern, you will:

- Apply your skills to solve real-world challenges related to employee engagement, recruitment optimization, predictive workforce planning, and generative AI use cases.
- Design models, dashboards, and frameworks that influence enterprise-wide decisions.
- Collaborate on high-impact projects with direct visibility to stakeholders and leaders.
- Gain hands-on experience with cutting-edge data science methodologies and tools, including machine learning, predictive analytics, large language models (LLMs), and generative AI.
- Build tangible solutions that shape the future of the workforce—strategy, processes, and culture.
- Support supervisor in research and development of new algorithms, methods, statistical models and business models and providing insight into structured and unstructured data.

About the Role

Responsibilities:

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Your impact will include:

- Leverage statistical and machine learning techniques such as regression, classification, clustering, and design of experiments.
- Develop predictive models to address key HR areas like talent acquisition, employee experience, location strategy, and workforce planning.
- Build self-service dashboards and visualizations that empower stakeholders with real-time insights.
- Conduct data mining, exploratory data analysis (EDA), and feature engineering to uncover actionable insights.
- Use generative AI to create personalized employee experiences, optimize HR workflows, and support decision-making.
- Explore and prototype LLM-based use cases to revolutionize workforce analytics.

What you 'll bring to the role:

- Relevant experience in Data Science
- Post-graduate or Graduate from a top Tier University in a quantitative discipline
- Technical Skills: Statistical Modeling/Machine Learning. Must have: Statistical and Machine Learning techniques like Regression (esp., GLM, non-linear, etc.), Classification (Trees, Random Forest, Boosting, SVM, CART, etc.) Clustering, Design of Experiments, Statistical Inference

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部门
People & Organization

Business Unit
Human Resources

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Others

Job Type
Full time

Employment Type
Early Career (Fixed Term)

Shift Work
No

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