

TA Lead - Neuroscience

Job ID
REQ-10087225

9月 08, 2026

India

摘要

- Lead a high-performing IC team that converts data into actionable insights, enables informed decision-making, and delivers measurable business value.
- Provide strategic and technical leadership across IC analytics, reporting, system configuration, key performance indicators, and operational processes.
- Identify, validate, and scale responsible AI and automation opportunities that generate insights, reduce manual effort, improve quality, and strengthen operational efficiency in IC domain
- Establish robust quality controls and ensure consistent adherence to governance standards, processes, and agreed ways of working.
- Build a future-ready team through structured upskilling, coaching, mentoring, timely feedback, and effective performance management.
- Lead strategic initiatives, set clear objectives and accountabilities, allocate resources effectively, mitigate delivery risks, and strengthen collaboration across onshore and offshore teams.

- Foster an inclusive culture of accountability, innovation, continuous improvement, engagement, well-being, and high performance

About the Role

TA Lead - Neuroscience

Location - Hyderabad #LI Hybrid

Major Accountabilities:

Insights and Analytics Leadership

- Define analytical approaches and provide guidance on key IC performance indicators, methodologies, data interpretation, and analytical processes.
- Independently lead deep-dive and ad hoc analyses for complex or high-priority business questions on Incentives
- Review IC reports to identify trends, risks, opportunities, and relevant business insights.
- Translate complex findings into concise, leadership-ready recommendations.
- Strengthen the team 's evolution from IC report production to insight generation and decision support.

AI, Automation, and Innovation

- Identify AI and automation opportunities that reduce manual effort, accelerate insight generation, and enable data-backed decisions.
- Lead the responsible validation and adoption of AI-enabled processes, considering quality, usability, scalability, and business value.
- Drive process simplification and automation to improve efficiency and consistency.

Delivery Excellence and Governance

- Ensure accurate, timely, and high-quality delivery through stringent quality controls and clear review mechanisms.
- Provide guidance on system configuration, reporting, processes, and established ways of working.
- Ensure adherence to governance expectations and operating standards.
- Anticipate and mitigate risks, allocate resources efficiently, and establish clear ownership.
- Enable effective collaboration between onshore and offshore teams.

People and Capability Leadership

- Build structured upskilling roadmaps aligned with evolving analytics, AI, technical, and business needs.

- Set clear goals, conduct regular check-ins, and provide timely, constructive feedback.
- Facilitate training, certifications, mentoring, effective hiring, and onboarding.
- Promote accountability, engagement, retention, well-being, and sustainable performance.

Educational Requirement:

- Bachelor ' s degree in business, technology, life sciences, engineering, or a related field is required; MBA or relevant master ' s degree preferred.

Minimum Experience:

- Minimum 6-8 years of overall experience. Provide high-quality, business-relevant insights that support leadership decisions and strategic priorities
- Drive responsible adoption and scaling of AI and automation solutions to create measurable business value.
- Ensure outputs are accurate, timely, and aligned with defined quality standards.
- Strengthen governance, risk management, resource allocation, and accountability.
- Deliver clear, actionable, and decision-ready recommendations to stakeholders.
- Build team capability in analytics, AI, and business understanding.
- Maintain strong team engagement, performance, and retention.
- Execute strategic initiatives and continuous improvement priorities with clear ownership and measurable outcomes.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部門
US

Business Unit
General Management

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aa189b88a16b261473020", provider: { widgetId: "1Qm7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } }
```

```
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if  
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10087225

TA Lead - Neuroscience

[Apply to Job](#)



Job ID
REQ-10087225

TA Lead - Neuroscience

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10087225-ta-lead-neuroscience>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <mailto:diversityandincl.india@novartis.com>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/TA-Lead---NeuroscienceREQ-10087225>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/TA-Lead---NeuroscienceREQ-10087225>