Operativni vodja ITOT za avtomatizacijo proizvodnje / Associate Director ITOT Automation Engineer

Job ID
REQ-10087140

十月 09, 2026

Slovenia

摘要

#LI-Hybrid

Location: Menge š , Slovenia / Lokacija: Menge š , Slovenia

Internal job title: Operativni vodja ITOT za avtomatizacijo proizvodnje / Associate Director ITOT Automation Eng.

About the Role:
The Associate Director ITOT Automation Engineer will be responsible for defining and implementing the automation concept for both our new and existing manufacturing facilities, for ensuring that our automation designs and equipment are aligned with IT/OT standards, while leveraging the latest technologies available, collaborating with cross-functional teams to achieve the maximum level of automation on our shop floors. By harnessing the power of global IT/OT technologies, you will help us reach new heights of productivity and efficiency, leading the charge in transforming our manufacturing processes through automation.

O vlogi:
V vlogi direktorja za ITOT avtomatizacijo (Associate Director ITOT Automation Engineer) boste odgovorni za opredelitev in izvajanje koncepta avtomatizacije za na š e nove in obstoje č e proizvodne obrate. Skrbeli boste za to, da bodo zasnove avtomatizacije in oprema usklajene z IT/OT standardi, pri č emer boste izkori š č ali najnovej š e razpolo ž ljive tehnologije ter tesno sodelovali z ve č funkcijskimi ekipami za doseganje najvi š je stopnje avtomatizacije v proizvodnem okolju. Z uporabo globalnih IT/OT tehnologij boste pomagali dose č i nove ravni produktivnosti in u č inkovitosti ter prevzeli vodilno vlogo pri preobrazbi na š ih proizvodnih procesov z avtomatizacijo.

About the Role

Glavne odgovornosti

- Vodenje in izvajanje digitalne preobrazbe na ravni lokacije z uporabo avtomatizacije, robotike in tehnologij umetne inteligence (AI).
- Upravljanje in vzdr ž evanje IT/OT sistemov ter infrastrukturo, zagotavljanje njihove zanesljivosti, zmogljivosti, upravljanje ž ivljenjskega cikla in neprekinjeno razpolo ž ljivost.
- Na č rtovanje, usklajevanje in nadziranje preventivnih ter korektivnih vzdr ž evalnih del za IT/OT opremo in sisteme.
- Vodenje, usmerjanje in razvijanje ekipe IT/OT strokovnjakov, odgovornih za podporo sistemom, odpravljanje te ž av, vzdr ž evanje in izvedbo projektov.
- Prepoznavanje, ocenjevanje in uvajanje re š itev na podro č ju avtomatizacije, robotike in umetne inteligence za izbolj š anje produktivnosti, kakovosti, skladnosti in operativne u č inkovitosti.
- Zagotavljanje skladnosti IT/OT sistemov z zahtevami GMP, GxP, kibernetsko varnostjo, validacijskimi standardi in korporativnimi politikami ter ohranjanje pripravljenosti na presoje in revizije.
- Upravljanje tehnolo š kih portfeljev, prora č unov, poslovnih primerov, odnose z dobavitelji ter razvojne na č rte nalo ž b za avtomatizacijo in digitalne pobude.
- Sodelovanje z oddelki proizvodnje, in ž eniringa, zagotavljanja kakovosti (QA), kontrole kakovosti (QC), MS&T ter globalnimi dele ž niki pri spodbujanju inovacij, uvajanju novih tehnologij in podpiranju strate š kih poslovnih ciljev.

Minimalne zahteve

- Univerzitetna izobrazba s podro č ja in ž enirstva, avtomatizacije, ra č unalni š tva, informacijske tehnologije ali sorodne tehni č ne discipline.
- Sorodne izku š nje z upravljanjem IT/OT tehnologij, avtomatizacije, proizvodnih sistemov ali industrijskih krmilnih okolij.
- Dokazane izku š nje z vodenjem pobud digitalne preobrazbe, avtomatizacije, robotike in umetne inteligence v proizvodnem okolju.
- Dobro poznavanje IT/OT infrastrukture, upravljanja ž ivljenjskega cikla sistemov, na č rtovanja vzdr ž evanja in praks za izbolj š anje zanesljivosti.
- Dokazane vodstvene izku š nje pri vodenju tehni č nih ekip ter razvoju IT/OT in ž enirskih kadrov.

- Delovno poznavanje zahtev GMP, GxP, validacijskih postopkov, standardov kibernetske varnosti in reguliranih proizvodnih okolij.
- Izku š nje z vodenjem medfunkcijskih projektov, uvajanjem tehnologij, upravljanjem prora č unov, sodelovanjem z dobavitelji in partnerji za integracijo sistemov.
- Odli č ne ve š č ine upravljanja dele ž nikov, re š evanja problemov, komunikacije in strate š kega na č rtovanja ter sposobnost pretvarjanja poslovnih potreb v tehnolo š ke re š itve.

Ponujamo zaposlitev za nedolo č en č as s poskusno dobo 6 mesecev. Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

To delovno mesto se nahaja v Menge š . Novartis za to vlogo ne nudi podpore pri relokaciji, zato se prijavite le, č e vam je ta lokacija dostopna.

Ugodnosti in nagrajevanje

V podjetju Novartis smo zavezani k skupnemu preoblikovanju medicine - in nagrajevanju ljudi, ki to omogo č ajo.

Predviden letni osnovni bruto pla č ni razpon za to delovno mesto: 56.070 € - 104.130 €

Ponujena osnovna pla č a je dolo č ena na podlagi spolno nevtralnih meril, kot so ustrezna znanja, kompetence in izku š nje, v skladu s politiko dolo č anja pla č dru ž be Novartis. Po zaposlitvi v Novartisu se pla č a redno pregleduje.

Poleg osnovne pla č e ste lahko upravi č eni tudi do bonusa na podlagi uspe š nosti, odvisno od izpolnjevanja dolo č enih kazalnikov uspe š nosti.

Prednosti č lanstva v na š i ekipi segajo dale č preko osnovne pla č e in spodbud. Ponujamo tudi vrsto konkuren č nih ugodnosti, ki podpirajo va š e osebno in poklicno dobro po č utje, kot so zavarovalni na č rti, pokojninski programi, viri za dobro po č utje ter globalni programi priznanj.

Poleg tega, kjer je to mogo č e, omogo č amo prilagodljive in hibridne oblike dela ter najmanj 14 tednov pla č anega star š evskega dopusta.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami?
https://www.novartis.com/about/strategy/people-and-cultureopment opportunities

Key Responsibilities:

- Lead and execute site-wide digital transformation initiatives through automation, robotics, AI

technologies.
- Own and manage IT/OT systems and infrastructure, ensuring reliability, performance, lifecycle management, and continuous availability.
- Plan, coordinate, and oversee preventive and corrective maintenance activities for IT/OT equipment and systems.
- Lead, coach, and develop a team of IT/OT specialists responsible for system support, troubleshooting, maintenance, and project delivery.
- Identify, evaluate, and implement automation, robotics, and AI solutions that improve productivity, quality, compliance, and operational efficiency.
- Ensure IT/OT systems comply with GMP, GxP, cybersecurity, validation, and corporate governance standards while maintaining audit readiness.
- Manage technology portfolios, budgets, business cases, vendor relationships, and investment roadmaps for automation and digital initiatives.
- Partner with Manufacturing, Engineering, QA, QC, MS&T, and global stakeholders to drive innovation, deploy new technologies, and support strategic business objectives.

Essential Requirements:

- Bachelor's degree in Engineering, Automation, Computer Science, Information Technology, or a related technical discipline.
- Significant experience managing IT/OT tehnologies, automation, manufacturing systems, or industrial control environments.
- Proven experience leading digital transformation, automation, robotics, AI initiatives within a manufacturing environment.
- Strong knowledge of IT/OT infrastructure, system lifecycle management, maintenance planning, and reliability improvement practices.
- Demonstrated people leadership experience, including managing technical teams and developing IT/OT engineering
- Working knowledge of GMP, GxP, validation requirements, cybersecurity standards, and regulated manufacturing environments.
- Experience managing cross-functional projects, technology deployments, budgets, vendors, and external system integration partners.
- Strong stakeholder management, problem-solving, communication, and strategic planning skills with the ability to translate business needs into technology solutions.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

This role is based in Menge š , Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Rewards:

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

· Slovenia: 56.070 € - 104 .130 €

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees**: 15% of annual base salary.
- **Holiday allowance**: In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus**: In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance**: Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3,054.65).
- I**nsurance**: **Additional accident insurance**: During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident. **Specialist insurance**: Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- Care Connect: A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: Transportation, meal allowance, and other supplements.

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis?
Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network

Accessibility and accommodation:
Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 56,070.00 - € 104,130.00

部门
Operations

Business Unit
Information Technology

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6aec127417909554341604", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if

(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

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