

Associate Director Analytical Operations

Job ID
REQ-10086537

9月 01, 2026

Italy

摘要

We are seeking an experienced Associate Director, Analytical Operations to lead GMP Analytical Operations within the TRD RLT Pilot Plant in Ivrea. This leadership role is responsible for analytical operations, quality compliance, laboratory performance, continuous improvement, and team development.

#LI-Onsite
Location: Ivrea, Italy

About the Role

Key Responsibilities

- Lead the GMP Analytical Operations team and drive execution of strategic objectives and KPIs.

- Provide end-to-end oversight from sample receipt through analytical result release.
- Ensure compliance with GMP requirements, data integrity standards, and quality systems.
- Lead investigations related to deviations, OOE, OOT, and OOS events and implement CAPAs.
- Develop laboratory strategies, resource plans, SOPs, and operational improvements.
- Manage laboratory budgets in partnership with site leadership.
- Support internal audits, regulatory inspections, and quality reviews.
- Build a high-performing team through coaching, talent development, and recruitment.
- Promote a strong safety culture and compliance with HSE requirements.

Additional Responsibilities

- Oversight of maintenance and qualification activities for pilot plant equipment and facilities.
- Review and approval of analytical batch documentation and validation-related records.
- Approval of quality documentation including SOPs, CAPAs, deviations, and quality events.

Requirements

- Degree in Pharmacy, Biology, Chemistry, Engineering, or related scientific discipline.
- Minimum 7 years of Quality Control and/or Analytical Science experience within the pharmaceutical industry.
- Strong knowledge of GMP regulations, analytical technologies, laboratory equipment qualification, and data integrity principles.
- Experience with systems such as LIMS, Chromeleon, QEM, and Microsoft Office.
- Excellent leadership, communication, and organizational skills.
- Fluent written and spoken Italian and English.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €61,800 to €114,800

The base salary offered is determined based on gender-neutral objectives, such as relevant skills,

competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 61,800.00 - € 114,800.00

部門
Development

Business Unit
Development

地点
Italy

站点
Ivrea

Company / Legal Entity
IT58 (FCRS = IT058) Advanced Accelerator Applications Italy Srl

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aa4a04b85cd8058466367", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
```

```
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Job ID
REQ-10086537

Associate Director Analytical Operations

[Apply to Job](#)



Job ID
REQ-10086537

Associate Director Analytical Operations

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10086537-associate-director->

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ivrea/Associate-Director-Analytical-OperationsREQ-10086537-1>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ivrea/Associate-Director-Analytical-OperationsREQ-10086537-1>