

Assoc. Dir. DDIT P&O Solution Delivery

Job ID
REQ-10086400

8月 21, 2026

Czech Republic

摘要

As Associate Director, DDIT P&O Solution Delivery, you will play a pivotal role in transforming People & Organization capabilities through innovative technology, trusted partnerships, and seamless service delivery. You will lead the delivery and optimization of business-critical platforms, drive operational excellence, and help unlock business value through modern digital solutions, ensuring an exceptional user experience while enabling Novartis to reimagine medicine and improve lives globally.

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Imagine shaping the digital solutions that empower thousands of associates across Novartis worldwide.

About the Role

#LI-Hybrid

Location: Prague, Czech Republic

Key Responsibilities

- Lead end-to-end delivery of People & Organization technology solutions, platforms, and business-critical services.
- Partner with business stakeholders to shape demand, evaluate solutions, and define delivery roadmaps.
- Drive successful delivery of projects and operations within scope, budget, quality, and compliance standards.
- Ensure solutions deliver measurable business value, scalability, and exceptional user experiences.
- Practical understanding or demonstrable interest in AI and digital innovation
- Lead DevOps practices to maximize platform availability, performance, reliability, and continuous improvement.
- Establish effective governance frameworks and maintain strong stakeholder engagement across initiatives.
- Monitor service levels, key performance indicators, and outcomes to drive operational excellence.
- Champion adoption of Agile, Product Management, and DevOps ways of working.
- Oversee application lifecycle management, portfolio optimization, and technology modernization efforts. Ensure adherence to security, compliance, audit, and risk management requirements across all services.

Essential Requirements

- Extensive experience delivering enterprise technology solutions and managing complex business applications.
- Strong stakeholder management skills with the ability to influence across business and technology teams.
- Proven experience leading technology operations, service delivery, and continuous improvement initiatives.
- Strong understanding of Agile delivery, DevOps practices, and product-oriented operating models.
- Experience governing technology portfolios, application lifecycle management, and performance metrics.
- Solid knowledge of information security, compliance, risk management, and audit readiness requirements.

Desirable Requirements

- Experience supporting People & Organization (Human Resources) technology platforms in a global enterprise environment.
- Experience driving digital transformation initiatives using cloud-based and emerging technologies.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 1,288,241.50 - 2,392,448.50 CZK

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all

individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any

part of the recruitment process, or in order to receive more detailed information about the essential

functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of y

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
K č 1,288,241.50 - K č 2,392,448.50

部门
Operations

Business Unit
Information Technology

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a8862106d1a3283037801", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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