

Associate Director, Data Reporting Analyst

Job ID
REQ-10086365

8月 21, 2026

USA

摘要

#LI-Onsite

Location: East Hanover, New Jersey

Novartis is unable to offer relocation support: please only apply if accessible.

Company will not sponsor visas for this position.

The preferred location for this role is East Hanover, New Jersey site but remote work may be possible (there may be some restrictions based on legal entity). Please note that this role would not provide relocation as a result. If associate is remote, all home office expenses and any travel/lodging to specific East Hanover, New Jersey site for periodic live meetings will be at the employee's expense. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

Data is only as powerful as the insights it enables. At Novartis, we're looking for an Associate Director, Reporting who is passionate about transforming complex data into clear, actionable

intelligence that drives business decisions. In this highly visible role, you will lead the development of executive-ready reporting, dashboards, and scorecards that provide a comprehensive view of data quality, governance, compliance, and operational performance across critical data domains. By partnering with cross-functional stakeholders and leveraging modern data and metadata platforms, you will help shape a culture of trust, transparency, and data-driven decision making that supports our mission to reimagine medicine and improve patients' lives.

About the Role

Key Responsibilities

- Design and maintain reporting solutions for data quality, governance, compliance, and operational performance.
- Create executive-ready dashboards, scorecards, and reporting packages that support strategic decision-making.
- Integrate metadata, governance, and quality metrics into comprehensive reporting frameworks.
- Partner with stakeholders to align reporting definitions, metrics, thresholds, and performance measures.
- Establish reporting processes for incident tracking, remediation monitoring, and compliance oversight.
- Lead external vendor partners supporting dashboard development, reporting automation, and analytics enhancements.
- Validate reporting outputs to ensure accuracy, consistency, traceability, and data integrity.
- Manage reporting schedules, documentation, inventories, change controls, and issue resolution activities.
- Automate recurring reporting processes to increase efficiency and reduce manual effort.
- Identify and escalate reporting risks, data issues, and compliance concerns to leadership.

Essential Requirements

- Bachelor ' s degree in Business Analytics, Data Management, Information Systems, Computer Science, Statistics, Finance, or related field.
- 8+ years of experience in data quality reporting, governance reporting, compliance reporting, BI, analytics, or enterprise data management.
- Strong BI skills using Power BI, Tableau, Looker, Qlik, or similar tools.
- Strong SQL skills for sourcing, validation, reconciliation, and analysis.
- Experience with DQ metrics such as completeness, accuracy, timeliness, validity, anomaly detection, and DQ scoring.
- Familiarity with catalog and governance platforms such as Collate, OpenMetadata, Collibra, Alation, Atlan, or similar.
- Experience building executive-level dashboards, scorecards, and board-ready materials.
- Understanding of compliance, audit, privacy, remediation tracking, and governance reporting.
- Pharma compliance or commercial data experience, including HIPAA, OIG, Sunshine Act, HCP, Rx, consent, IQVIA, or Veeva, preferred.
- Strong stakeholder management, executive communication, attention to detail, and vendor

management skills.

The salary for this position is expected to range between \$152,600 - \$283,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

US

Business Unit

General Management

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Alternative Location 1

Distant Employee - Distant Working Arrangement (DWA) (USA), Distant Working Arrangement, US, USA

Functional Area

Marketing

Job Type

Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a8905f91d836267186119", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_adatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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reporting-analyst

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2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
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