

## Associate Director, Pharmacovigilance QA

Job ID  
REQ-10086092

8月 31, 2026

Spain

### 摘要

What if your expertise could help strengthen the systems that protect millions of patients around the world?

As Associate Director, Pharmacovigilance QA, you will be a trusted quality leader at the heart of Novartis' global patient safety organization. In this highly visible role, you will shape the quality and compliance of our Pharmacovigilance and Device Vigilance activities, influence strategic decisions, and drive continuous improvement across a complex global landscape. Working alongside passionate experts and senior stakeholders, you will help ensure that our quality systems remain inspection-ready, risk-focused, and aligned with our commitment to patients.

If you are energized by solving complex challenges, leading meaningful change, and making a lasting impact on global healthcare, this is your opportunity to help reimagine medicine.

### About the Role

Location: Barcelona, Spain

#LI-Hybrid

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support, please only apply if accessible.

#### Major Accountabilities:

- Lead quality oversight of global Pharmacovigilance and Device Vigilance activities to ensure regulatory compliance.
- Drive quality improvement initiatives that strengthen compliance, efficiency, and operational excellence.
- Identify compliance risks and provide mitigation recommendations to Patient Safety stakeholders.
- Support due diligence activities for product acquisitions and business development opportunities.
- Lead quality activities supporting mergers, acquisitions, divestments, and system integrations.
- Support maintenance of the Pharmacovigilance System Master File and related quality systems.
- Guide complex investigations, corrective actions, and preventive action plans to resolution.
- Support health authority inspections, inspection readiness activities, and remediation efforts.
- Provide quality governance and oversight for global pharmacovigilance operational vendors.
- Deputize for the Team Head, providing leadership support and ensuring continuity of critical quality activities.

#### Essential Requirements

- Degree in Life Sciences or a related scientific discipline.
- Excellent written and verbal communication skills in English.
- Fluency in at least one additional language.
- Significant experience in pharmacovigilance quality, pharmacovigilance operations, or pharmaceutical compliance.
- Strong knowledge of global pharmacovigilance regulations, guidelines, and quality requirements.
- Proven ability to manage complex compliance issues and drive effective resolutions.
- Demonstrated leadership skills with success in cross-functional and global environments.
- Quality-focused mindset with strong problem-solving, decision-making, and prioritization capabilities.

#### Additional Desirable Skills

- PharmD, PhD, or other advanced scientific degree is a strong advantage.

Ready to make a difference beyond compliance? Join Novartis and help strengthen the quality systems that safeguard patients worldwide. Bring your expertise, curiosity, and passion for continuous improvement to a global team dedicated to reimagining medicine and delivering better outcomes for people everywhere. Apply today and help shape the future of patient safety.

## Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: EUR 69,100.00 - 128,300.00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your

compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 69,100.00 - € 128,300.00

部门  
Development

Business Unit  
Quality

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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"kalturaplayer6a98392e4576f019593730", provider: { widgetId: "10m7rm1pm", partnerId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

// Ensure the global player registry array always exists, regardless of embed type.

window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbnailEmbed(({config, mediaInfo: {entryId: "1dgfvmafo"}})); // thumbnailEmbed() returns a

```
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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